

	Action	Effective Date	Responsibility
General	Newly Developed Administrative Procedures on Directional Policy 800: Healthy Schools and Workplaces: 818: Accessibility and Barrier-Free Learning and Work Environments: Employment 819: Accessibility and Barrier-Free Learning and Work Environments: Information and Technology 820: Accessibility and Barrier-Free Learning and Work Environments: Transportation 821: Accessibility and Barrier-Free Learning and Work Environments: Design of Public Spaces 822: Accessibility and Barrier-Free Learning and Work Environments: Customer Service	Completed April 2021	AFA Operations Sub-Committee
	Update communications via PVNC website: link to new Administrative Procedures, Multi-year Accessibility Plan and Minutes	Completed June 2021 and ongoing thereafter	Special Education Services
	Update Special Education Advisory Committee: National Accessibility Awareness Week and Administrative Procedures	Completed May 27, 2021	Special Education Services
	Provide Professional Development to Special Education Resource Teachers and Classroom Teachers in Universal Design and IEP Accommodations in the Virtual Environment	Completed by June 2021	Special Education Services
	Prioritize Universal Design for Learning in the Board's Improvement Plan and Special Education Plan in order to consider and develop ongoing professional development to administrators, teachers, and support staff in Universal Design for Learning and accessibility.	June 2022	
	Professional Development with Administrators, Teachers, and Special Education Support Staff in Universal Design for Learning	2022-2023	Special Education Services with Equity Advisor
	Communication and training with Principals on new Administrative Procedures: APs 818 Employment, 819 Information and Communication, 820 Transportation, 821 Public Spaces, and 822 Customer Service	Completed by June 2023	Special Education Services
Attitudinal	Challenging attitudinal barriers during National Accessibility Awareness Week (NAAW): social, environmental, communication, and academic accessibility - soliciting and celebrating student voice.	May 29 - June 2, 2023 May 26 - June 1, 2024 May 25 - May 31, 2025	AFA NAAW Sub-Committee
	Challenging attitudinal barriers via equity training with Administrators, Special Education Resource Teachers, and all educators (teachers and support staff).	2022-2023	Equity Advisor with Equity Team
	Challenging attitudinal barriers through disability awareness experiences provided to Special Education Department staff, Elementary Principals and Elementary & Secondary Vice Principals,	January - May 2025	Special Education Services

Information and Communication	Newly developed Administrative Procedure particular to Information and Communication and associated IASR standards	Completed April 2021	Manager of Information and Technology
-------------------------------	--	----------------------	---------------------------------------

	Update website to notify staff and public of the possibility and process for seeking accessible forms and for offering accessible feedback as per IASR standard.	Completed April 2021	Manager of Information and Technology
	Accessibility Training for Administrative Assistants	Completed March 2021	Information and Technology
	Accessibility Training Secondary School Secretaries	Completed May 2021	Information and Technology
	Training for staff in departments at the CEC for use of closed captioning and microphones at all departmental and PD sessions.	To be completed September 2025	Information and Technology
	Use of closed captioning and individual microphones during all departmental meetings and PD sessions.	September 2025 and ongoing thereafter	All Departments
Employment	Newly developed Administrative Procedure particular to Employment and the associated IASR standards	Completed April 2021	Manager of Human Resources
	Accessibility Training updated in Vector including how to interact with those who live with a disability - customer service standards Updated language in job posting regarding accommodation Updated language in job offers regarding accommodation	Completed June 2022	Human Resources
	Accessibility Training including how to interact with those who live with a disability - customer service standards and in the Ontario Human Rights Code particularly in related to the AODA	Ongoing as part of all onboarding; Notifications to all members of PVNC in May 2023	Human Resources
Transportation	Newly developed Administrative Procedure particular to Transportation and associated IASR standards	Completed April 2021	Business, Transportation and Facilities
Design of Public Spaces	Newly developed Administrative Procedure particular to Public Spaces and associated IASR standards	Completed April 2021	Business, Transportation and Facilities
	Good Shepherd - Universal washroom St. Mary (Lindsay) - installing new elevator St. Mary (Grafton) - Universal Washroom	Completed June 2023	Facilities
	Universal Washrooms: St. Martin CES, Ennismore St. Elizabeth CES, Bowmanville	Completed by December 2024	Facilities

	Universal Washrooms: St. Joseph CES, Cobourg Monsignor Leo Cleary CES, Courtice	To be completed by December 2025	Facilities
	Painting for the vision impaired: St. Mary CSS, Cobourg St. Joseph CES Cobourg	Completed by December 2024	Facilities
Customer Service Standards	Newly developed Administrative Procedure particular to Customer Services Standards and associated IASR standards	Completed April 2021	Manager of Purchasing, Planning, and Administration
Compliance	Accessibility Compliance Report completed and submitted by June 30, 2021 Accessibility Compliance Report completed and submitted by December 31, 2023 Accessibility Compliance Report to be completed and submitted by December 31, 2025.	Completed June 2021 Completed December 2023 To be completed by December 31, 2025.	Special Education Services