



Jan. 8, 2020

Dear PVNC families,

The Ontario English Catholic Teachers' Association (OECTA) has announced that it will begin legal job action with a partial withdrawal of services beginning Monday, Jan. 13, unless a tentative agreement can be reached between the union, the government and the Ontario Catholic School Trustees' Association.

The union is emphasizing that this job action is designed to impact Ministry of Education and school board initiatives only and it will not have a direct impact on student learning.

OECTA represents elementary and secondary teachers in our Board, so the partial withdrawal of services will be in effect at all elementary and secondary schools; however, we are confident that normal school operations will continue during this stage of job action.

During this job action, our teachers will not:

- ❖ complete report card comments or learning skills (only student marks will be available)
- ❖ participate in board or provincially directed professional development activities
- ❖ participate in EQAO-related activities
- ❖ perform certain administrative duties

It is our understanding that school activities such as field trips, sports and extracurricular activities are expected to continue during this stage of job action. Communication between parents and teachers will continue as normal.

The Board is still evaluating how today's job action will impact secondary school students who are scheduled to write EQAO tests between Jan. 13 and 24. We will communicate with families of secondary students about this as soon as possible.

We value the work that all our teachers do to support students every day, and we remain optimistic that a central agreement can be reached in the near future.

We are committed to ensuring our families receive timely communication and updates throughout this process. We will be posting labour relations updates on our website – www.pvnccdsb.on.ca and on Twitter [@PVNCCDSB](#). Significant updates will also be communicated to families via our School Messenger system.

Sincerely,

Michael Nasello
DIRECTOR OF EDUCATION

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