

Strategic Action Plan



The PVNC Vision, Mission, and Strategic plan for 2017-2020 came together after months of consultation.

The consultation was open, honest and full of the vision and enthusiasm that are hallmarks of who we are in PVNC. We have spoken as many voices but with clear emerging messages - a deep consensus that can only signal to us that the Holy Spirit is working in our midst.

So, more than a thousand survey responses and personal comments later, 65 focus groups, four town hall gatherings, a collection of the words and ideas of principals and vice principals, trustees and superintendents, students and teachers, parents and support staff with many different talents, we are confident we have landed on a roadmap that will serve us well moving forward.

These strategic priorities and actions will guide the formation of our annual Board and school improvement plans, our budgeting and the commitment of our resources, our decisions, policies and procedures, and the focus of our professional development.

We hope our staff and our community members can hear their own voices in these words - they are your words and we believe they truly reflect where we are and where we need to go. Mostly, we hope you can see yourself in these new directions - your place, your role in our shared mission to educate students in faith-filled, safe, inclusive Catholic learning communities by nurturing the mind, body and spirit of all.

If each of us embraces the call to Learn, to Lead and to Serve, we will realize our vision of Achieving Excellence in Catholic Education here at PVNC.

VISION	RENEWED STRATEGIC PRIORITIES	STRATEGIC ACTIONS	2016-2017
LEARN	Achieve excellence in instruction and assessment to enable all students to become reflective, prayerful, self-directed, lifelong learners.	<ul style="list-style-type: none"> Encourage and facilitate responsible technology-enabled learning for all Continue and enhance Assessment For Learning in every classroom Broaden and provide for differentiated support for all students and differentiated professional development for all staff 	<ul style="list-style-type: none"> New Technology-Enabled Learning Plan Re-shaping roles: from IT Technicians to Learning Technology Support Renewed Math Strategy (RMS) increased supports with focus on Assessment for Learning (AFL) Implementation of pillars for student support (triage process for differentiated supports) Increased funding and focussed planning for teacher collaborative inquiries
LEAD	Foster critical thinking, creativity, collaboration, and communication to enable all students to realize their God-given potential.	<ul style="list-style-type: none"> Encourage and facilitate deep inquiry learning in every classroom Continue and enhance discernment of what it means to be Church in the world today in light of the Gospel and Catholic social teachings Broaden and provide for training and resources to support well-being for all students and staff 	<ul style="list-style-type: none"> Leadership support for Deep Inquiry Learning Increase number of deep inquiry classes/schools Implementation of Growing in Faith/Christ Gr. 4 Expand supports for religious education & family life education and staff faith development Renewed Well-Being Strategy 2017-20 Increased well-being & mental health supports for all schools
SERVE	Inspire engagement and commitment to stewardship for creation to enable all students to become caring and responsible citizens.	<ul style="list-style-type: none"> Encourage and facilitate vibrant School/Parish/Home relationships Continue and enhance open transparent communication and partnerships Broaden and provide for local and global involvement in environmental, equity, Indigenous, and social justice education 	<ul style="list-style-type: none"> Renewed collaboration with Diocese in Sacramental preparation programs Ongoing dialogue with the diocese Upcoming parish/school guidelines Evolution/expansion of Rosary Program Continue reflection on local communication practices & open dialogue among all partners Expand Indigenous education support Continue social justice engagement Renew/develop Equity & Inclusive Education Plan Focus on environmental stewardship