

# *Setting Direction & Presenting a Vision*

*Catholic Leadership Series  
November 19, 2013  
Barbara McMorrow*

# *Learning Goals*

- Deepen our understanding of the importance of setting and presenting a vision
- Define Leadership
- Connecting leadership, learning, and purpose

# *Goals & Success Criteria*



# *Our Mission*

To provide all students with a Catholic education that includes knowledge, skills and values required to lead a meaningful life .

# *Our Vision*

Our entire educational community will take responsibility for Catholic education.

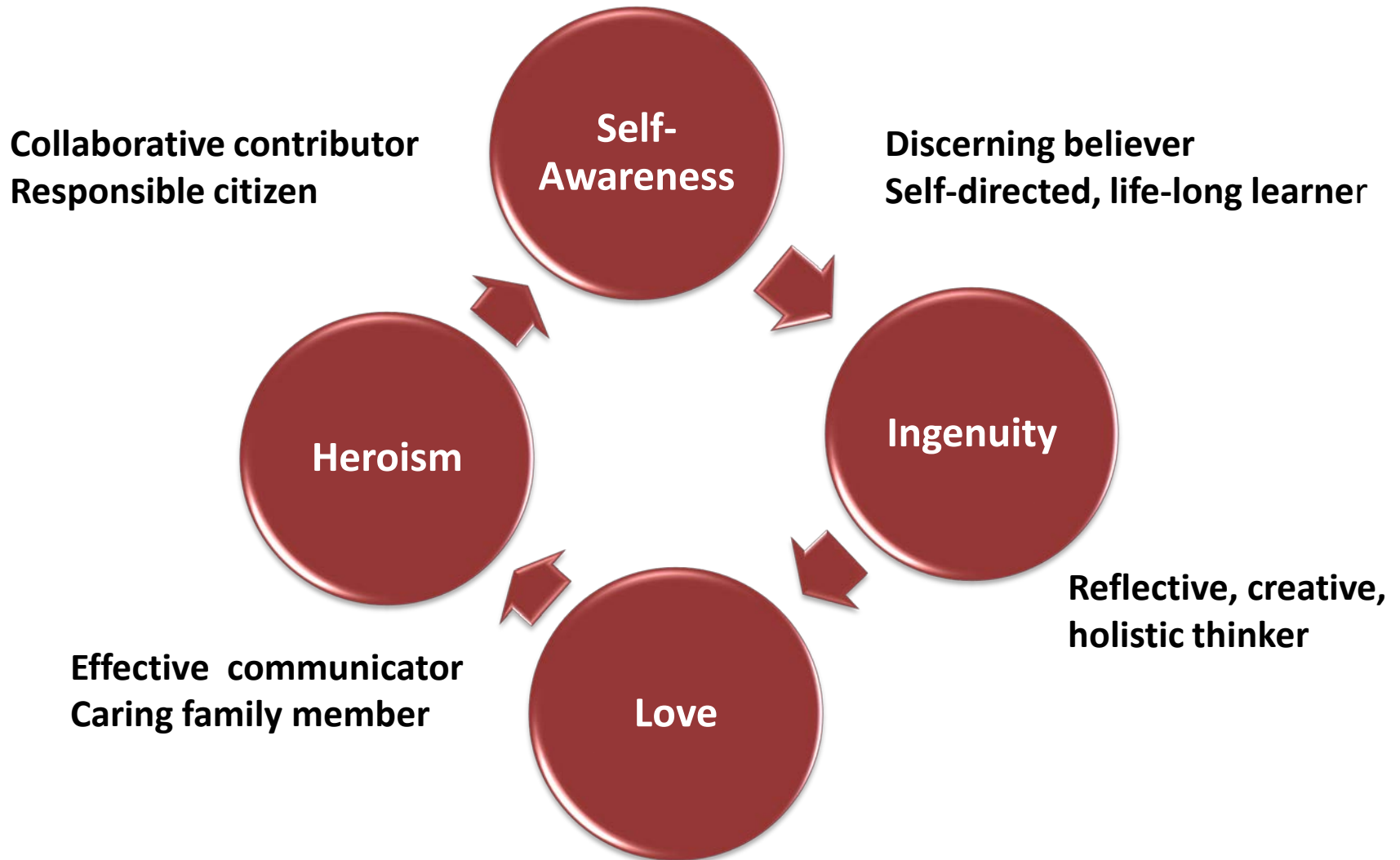
# *Our Strategic Priorities*

- **Spiritual Growth**
- **Enhanced Relationships**
- **Effective communication**
- **Improved Student Learning**
- **Staff Learning**

# *Inquiry*

- What does the word leadership mean to you?
- Does leadership matter?
- Can leadership be taught?
- What does it mean to have a vision?

# *Our Challenge*





# calvin and Hobbes © 1992 WATSON



dist. by universal press syndicate 5-17

ONCE YOU KNOW THINGS,  
YOU START SEEING  
PROBLEMS EVERYWHERE...

..AND ONCE YOU SEE  
PROBLEMS, YOU FEEL  
LIKE YOU OUGHT TO  
TRY TO FIX THEM...

..AND FIXING  
PROBLEMS ALWAYS  
SEEMS TO  
REQUIRE  
PERSONAL CHANGE..

..AND CHANGE  
MEANS DOING  
THINGS THAT  
AREN'T FUN!  
I SAY PHOOEY  
TO THAT!



BUT IF YOU'RE  
WILLFULLY STUPID,  
YOU DON'T KNOW ANY  
BETTER, SO YOU CAN  
KEEP DOING WHATEVER  
YOU LIKE!



THE SECRET TO  
HAPPINESS IS  
SHORT-TERM,  
STUPID  
SELF-INTEREST!



WE'RE HEADING  
FOR THAT CLIFF!

I DON'T WANT  
TO KNOW  
ABOUT IT.



WAAUUGHH!



I'M NOT SURE I CAN  
STAND SO MUCH BLISS.

CAREFUL! WE DON'T WANT TO  
LEARN ANYTHING FROM THIS.

# *Defining Leadership*

Leadership is the activity  
of mobilizing people forward  
to meet their toughest problems.

- Heifetz

# *Four Critical Distinctions of Leadership*

Authority vs. Leadership

Technical Problems vs. Adaptive Challenges

Power vs. Progress

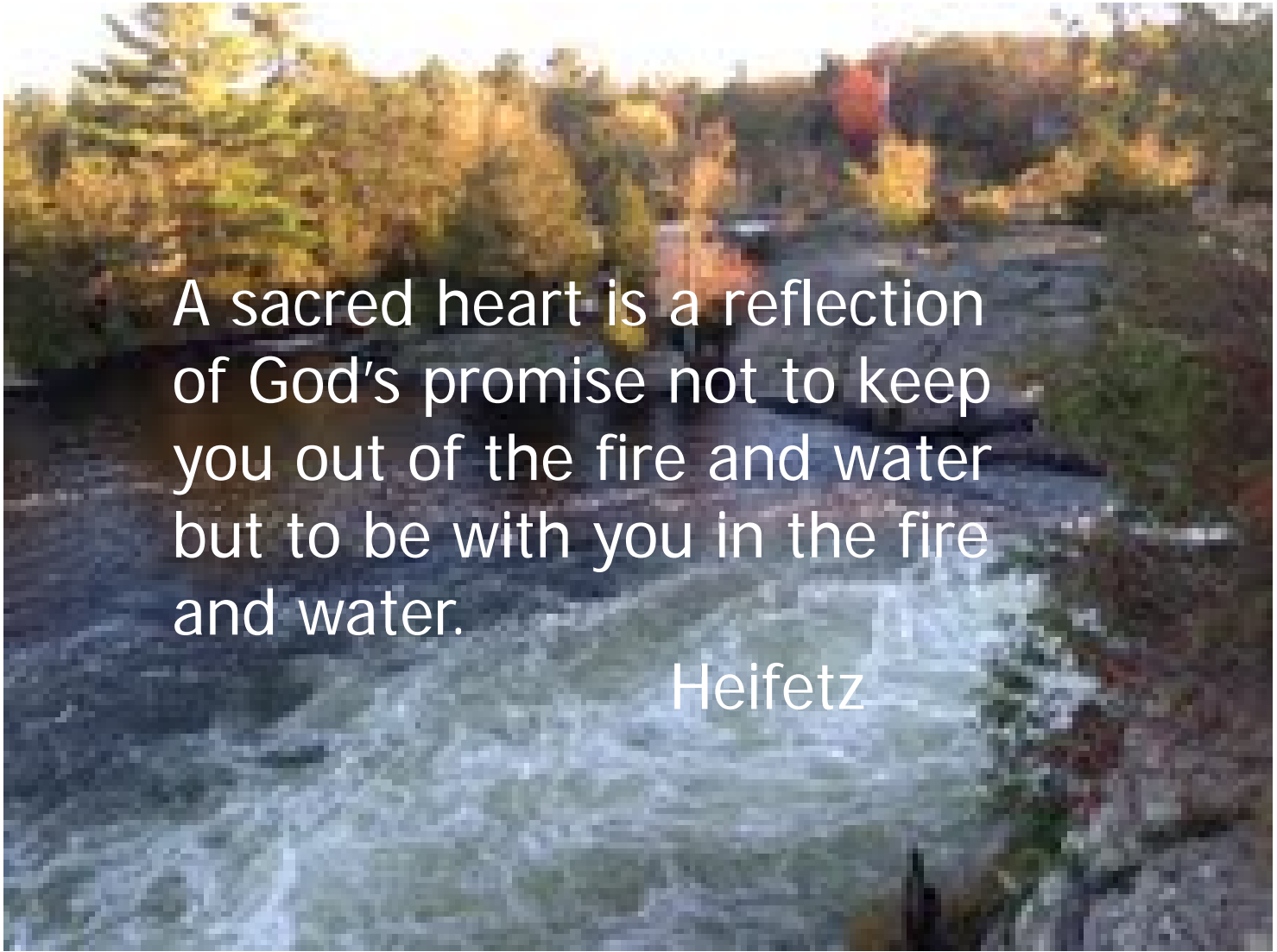
Personality vs. Presence

# *Authority vs Leadership*

Many people in positions of authority don't exercise leadership. Many people exercise leadership without much authority. But if you want to exercise leadership, having authority can be both a resource and a constraint.

Heifetz

# *Adaptive Leadership*

A scenic view of a river flowing through a forest with autumn foliage. The river is in the foreground, and the trees are in the background, showing various shades of green, yellow, and orange. The text is overlaid on the image.

A sacred heart is a reflection  
of God's promise not to keep  
you out of the fire and water  
but to be with you in the fire  
and water.

Heifetz

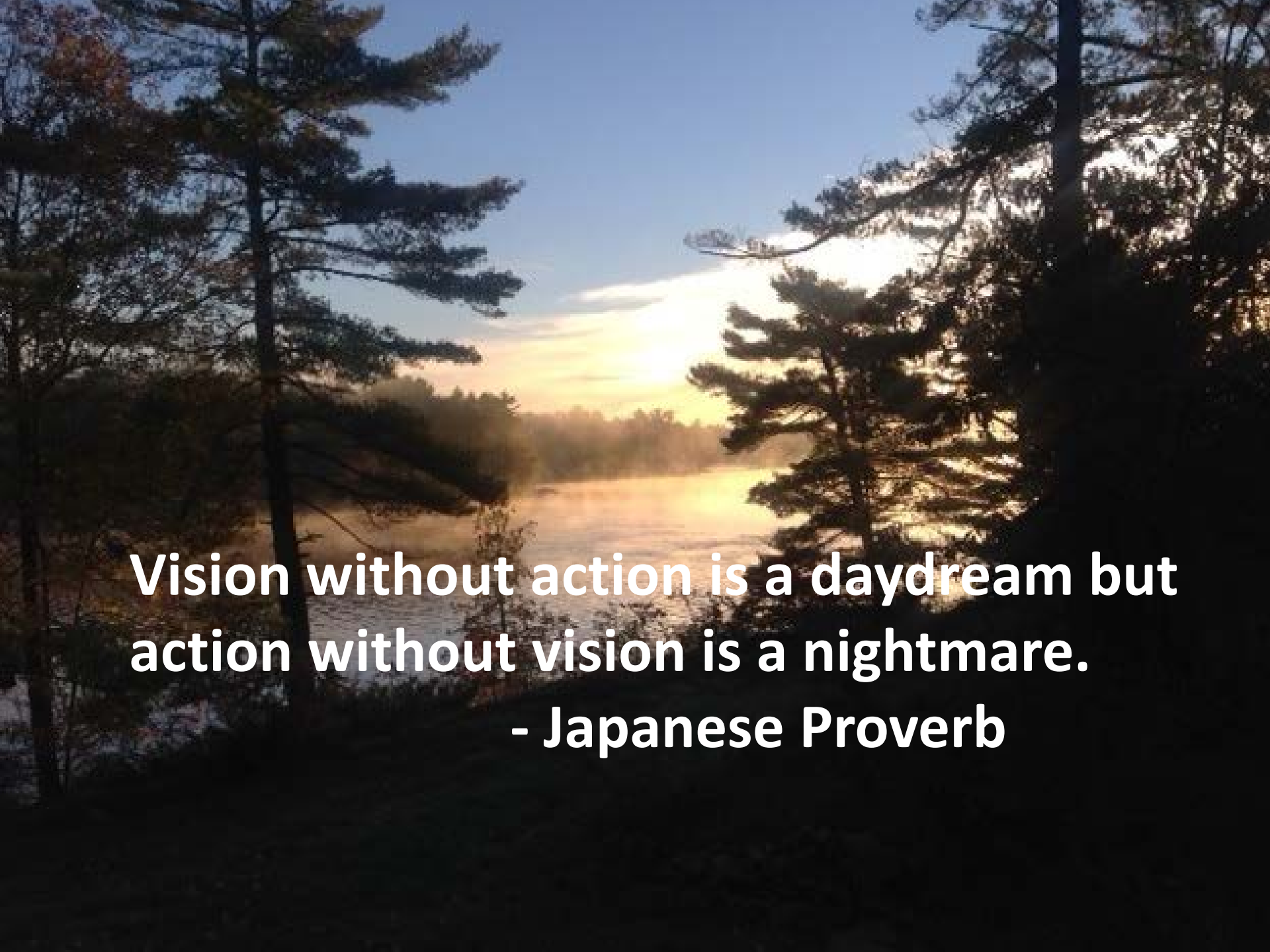
# *Personality or Presence*

In partners:

Each person asks the other:

“Who Are You?” for one minute.

The person being asked, responds with a different answer for each time the question is asked.



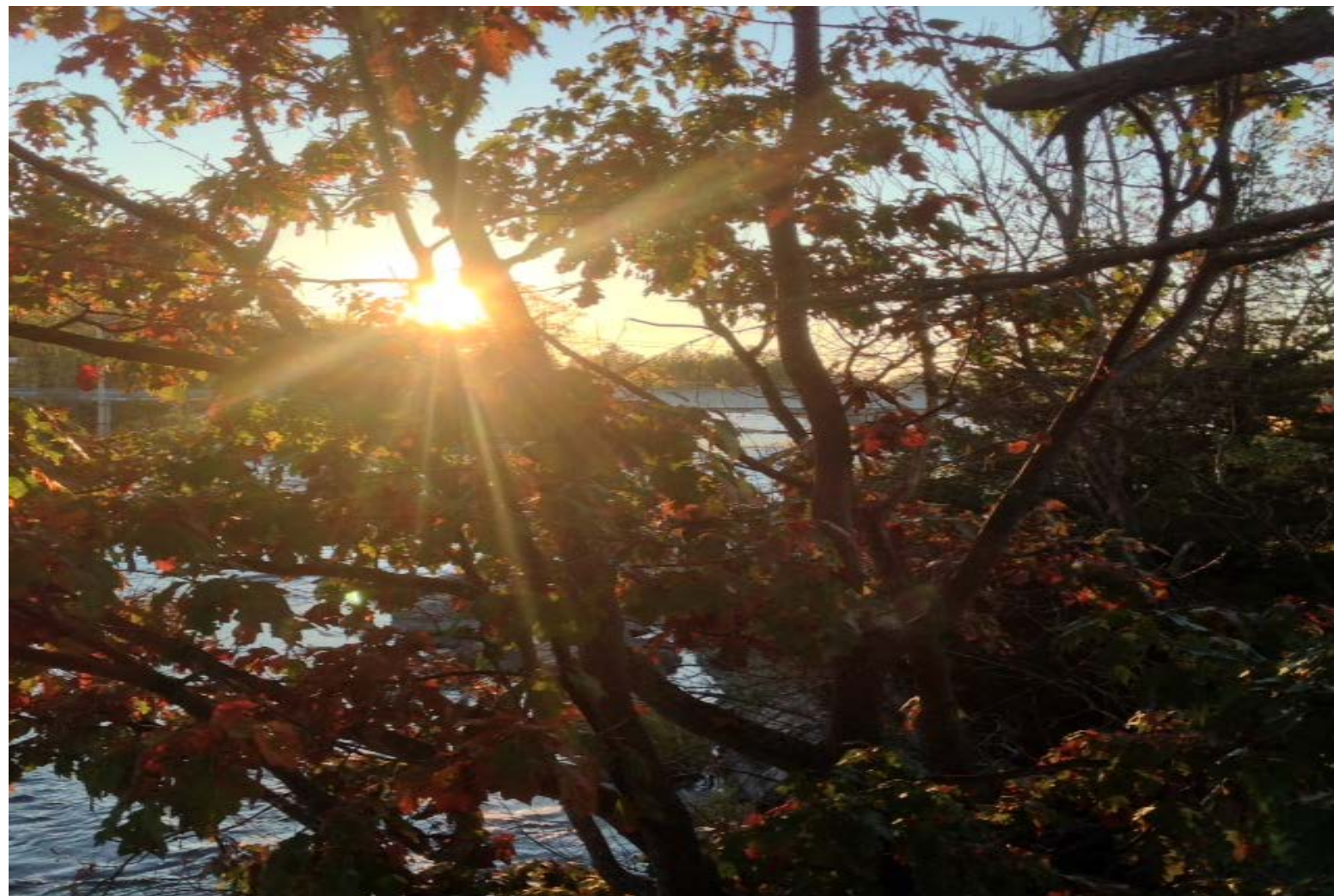
**Vision without action is a daydream but  
action without vision is a nightmare.  
- Japanese Proverb**

# *Creating Vision*

- Imagine that you have been told that a reporter is coming to tape a short interview of you that will be broadcast to the global community. The reporter asks you to tell how your job impacts student achievement and well-being.
- What would you say in the 2 minutes that you will be given?



# *Our Way Forward*



# *A Catholic Learning Community:*

- Truth matters and ‘elephants in the room’ are named
- Responsibility for student achievement & well-being is shared by all members of the community
- An inquiry approach to learning embodied in the Catholic Graduate Expectations and the 21<sup>st</sup> century skills of communication, critical thinking, creativity and digital literacy informs our instructional practices
- Independent judgement is expected and encouraged
- Leadership capacity is developed at all levels including our students
- Reflection, continuous learning and an ongoing focus on improvement are embedded

# *Imparting the Spirit through Education*



Education is not  
the filling of a  
pail, but the  
lighting of a fire.

**- Yeats**

# *On line-Resources*

- <http://www.education-leadership-ontario.ca/content/home>
- [Self Assessment Tool for Catholic Aspiring Leaders](#)
- [Self Assessment Tool for Catholic School Leader](#)
- [Exploring Five Core Leadership Capacities - Setting Goals: The Power of Purpose](#)

*Our Purpose - Thank you*

