

ACCESSIBILITY FOR ALL COMMITTEE MEETING

Thursday, February 3, 2022

1:00 - 3:00 pm

Virtual - meet.google.com/icp-zxar-gdr

Chairperson: Laura Di Ianni

Recorder: Vicki Blakely

Members: Laura Di Ianni, Chantal Bouillon, Adam White, Theresa Godin, Michael Kaszuba, Corrie McInroy, Melissa Featherstone, David Bernier, Eric Hansen, Teri Smith, Richard Driscoll, Darren Kahler, Laurie Corrigan, Daniel Piggott, Galen Eagle

Guests: Jennifer Angelo

Absent: Braden Leal, Joel Sloggett, Nora Shaughnessy, Student Representative

Recorder: Vicki Blakely

A. Call to Order

1. Welcome - Laura Di Ianni
2. Land Acknowledgment/Opening Prayer - Chantal Bouillon
3. Additions to the Agenda
 - a. None
4. Approval of the Agenda
 - a. Motion: Chantal Bouillon
 - b. Second: Eric Hansen
5. Approval of the [Minutes](#) of the Meeting of October 14, 2021
 - a. Motion: David Bernier
 - b. Second: Michael Kaszuba
6. Business arising from previous minutes
 - a. None

B. Information and Discussion Items

1. Introduction

Welcomed Grace Peters, Student Representative. Although unable to attend today, she has joined the committee.

2. Review of [Multi-year Accessibility Plan](#)
 - a. Suggestions for updates
 - b. Published on our website - plan on the website need to be updated with the new Administrative Policies and other progress.
 - c. Send out a survey of dates for our operations sub committee to meet to review updates for plan by end of year and bring back to the committee for next year.

3. [Connecting Your Dots](#) Poster - Jennifer Angelo
 - a. Promoting positive mental health and well being and how to integrate the tier one approach into classrooms that was visible. Being Wellbeing Strategic Priority. Came up with the idea to develop a laminated poster to display in classrooms & staff rooms and throughout the school.
 - b. Connecting your dots are simple things that we do everyday as a reminder & good opportunity to recharge, reflect & take a moment in those times when things can be challenging. This may play out as a hydration break for the class for instance. We wanted to ensure that this was an equitable, inclusive and accessible tool for everyone.
 - c. Questions - wonderful that the diagram includes a person who uses a wheelchair
 - d. Want it translated into French - next step have it in french for our immersion classes.

4. National Accessibility Awareness Week
 - a. Review 2022 Sub-Committee's Planning/Initiatives
 - i. Looks at all 3, being creative, being well & being community. This year we want to focus on being community, in particular social accessibility. It's not the physical accessibility alone that matter, it's the social accessibility - making people feel a part of the community. Youth that lives with various kinds of disabilities can be up to 1.5 to 2 times more likely to experience mental health.
 - ii. Ensuring equity - it's about connecting everyone to become advocate and ally.
 - iii. Nurturing and valuing relationships, inspiring faith
 - iv. High level strategies with ontario's equity and inclusive education strategy
 1. Students are caring citizens
 2. Students see themselves reflected in their learning environment
 3. Students contribute to their communities
 - v. This is where they settled on the focus on community & social accessibility
 - vi. This year's initiatives
 1. Prepare and engage in advance
 2. Student Art Contest (K-12)
 - a. This could be due March
 - b. Used in the accessibility plan, or website... etc.
 3. High School Art for Red Shirt Day

- a. Submit art design to be printed on a T-shirt as there currently are no accessibility designed shirts
 - 4. Social Accessibility Video (K-12)
 - a. Working w/ communications department
 - b. Engage schools
 - c. Schools submit mid-april and then make a PVNC video for the whole board
 - b. Suggestions and feedback
 - i. Melissa Featherstone - in regards to the student art projects - using the banner on the board website to display art, could also be put into school Newsletter. Is it possible to give back from the sales of the tshirts to the community. Can we send home in the newsletter a reading list and/or video that the families can view/share and have the conversations at home.
 - ii. Video - Eric has a student whose family has consented for their child to take part. Galen cautioned that would be a more informed consent then the media consent form at the school, videos can be very lofty task. Could be a joint project, w/ some Communications budget but would take some planning - take months maybe weeks. Would be good to discuss in September and plan in the year, especially with the COVID lens.
 - iii. Send out the same resource as last year with some tweaking. Alyssa can help to organize.
- 5. Updates from Stakeholders
 - a. Plant
 - i. Elevator in St. Mary's Lindsay installed hopefully in the summer, could go into fall.
 - ii. Universal Washroom - Good Shepherd - summer
 - iii.
 - b. IT
 - i. Website - corporate site still above benchmark for accessibility
 - ii. AA Compliant
 - iii. Next meeting will bring back SEA equipment report, as no longer involved with SEA equipment
 - iv. OECTA Trustees Association - third party interfaces/interactions that may not be compliant - was brought forward to SEAC for awareness and input. Twitter Feed as an example is not compliant but we do not have control over
 - v. Guidance resource for creating accessible docs to be shared - especially for those who are creating website content
 - c. Transportation
 - i. none
 - d. Special Education
 - i. none

- e. Human Resources
 - i. Accessibility Training has been updated on Vector - how to interact with those that live with a disability.
 - ii. Updated language in job postings regarding accommodation
 - iii. Wording in regards to accommodations updated in job offers.
 - f. Health and Safety
 - i. none
 - g. Communications
 - i. None, hopefully more at the next meeting in regards to a recognition program for a wide range of staff groups.
 - h. CUPE
 - i. None
 - i. OECTA
 - i. None
 - j. Other
 - i. Going forward Jeannie Armstrong will be the Superintendent resourcing the committee.
6. Laura Di Ianni gave gratitude to Superintendent Corrigan on behalf of the committee for all work as she has supported and engaged in.

C. Conclusion

- 1. Next Steps
 - a. Survey of dates will go out to the Operations Subcommittee to be sent out to the members to meet to review the Accessibility Plan for updates by end of year in preparation for next year.
 - b. NAAW Sub Committee will continue to meet.
- 2. Future Meetings:
 - a. Accessibility for All: May 5, 2022 1:00-3:00pm
- 3. Closing Prayer - Melissa Featherstone
- 4. Adjournment 2:00 pm
 - a. Laura Di Ianni
 - b. Melissa Featherstone