



REGULAR BOARD MEETING

TUESDAY, SEPTEMBER 22, 2020

OPEN MEETING – 6:30 P.M.

By Google Meet: <https://meet.google.com/wbv-bdna-zrd>

Please note: If you would like to join by phone, please contact
Michelle Kennedy by email - mkennedy@pvnccdsb.on.ca
or at 1-800-461-8009 ext. 1247

Arrangements to join by phone must be made prior to
5:30 p.m. on the day of the meeting

Chairperson: Michelle Griepsma

Vice-Chairperson: David Bernier

**Trustees who are unable to attend the meeting are asked to
please notify Michelle Kennedy (mkennedy@pvnccdsb.on.ca).**

A. Call to Order of the Open Meeting – 6:30 P.M.:

1. Examen.
2. Opening Prayer.
3. Land Acknowledgement.
4. Singing of the National Anthem.
5. Approval of the Agenda.
6. Declarations of Conflicts of Interest.
7. Approval of the Minutes of the August 25, 2020 Special Meeting. Page 5
8. Business Arising Out of the Minutes.
9. Swearing in of Student Trustee, Eli McColl.

B. Reports from the Office of the Director and Student Trustees:

1. Report from the Director of Education, Michael Nasello.
2. Report from the Student Trustees, Josh Hill and Eli McColl.
3. Report from the Manager of Communications, Galen Eagle.

Highlights of System Achievements

C. Presentations:

1. Summer Learning Update.
Lisa Cole, Principal of Continuing, Adult and Experiential Learning, Tim Moloney, Superintendent of Learning, Lisa Gemmiti-Folz, Principal and Laurie Corrigan, Superintendent of Special Education.
2. Report on Re-opening of Schools.
Michael Nasello, Director of Education.

D. Programs and Services:

1. New Mathematics Curriculum.
Sarah Taylor, Learning Consultant and Pepe Garieri, Superintendent of Learning.
2. R.A. Approval of the School Level Identification, Placement and Review Committees, 2020-2021. [Page 11](#)
Laurie Corrigan, Superintendent of Special Education.

E. Business, Finance and Governance:

1. Ontario Catholic School Trustees' Association (OCSTA) Open Session Report.
Michelle Griepsma, Board Chairperson.
2. R.A. Ontario Catholic School Trustees' Association (OCSTA) Annual Membership Fees, FACE Levy and Central Bargaining Fees. [RA Page 12](#) [Details Page 13](#)
Michael Nasello, Director of Education.

F. Human Resources:

G. Policy Development:

H. Old Business:

I. New Business:

J. Bring Forward:

K. Information Items:

1. Chairperson's Report.

Michelle Griepsma, Board Chairperson.

2. OCSTA Regional Report.
Linda Ainsworth, Trustee.
3. Committee Chairpersons' Report:
 - a. First Nations Métis and Inuit Advisory Committee, September 15, 2020.
 - b. Special Education Advisory Committee, September 17, 2020.
4. Letter of Gratitude from Father Vic Valles and Education Officials in the Philippines.
Michael Nasello, Director of Education.

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L. Future Meetings and Events:

1. Board Meeting:
 - a. Board Meeting Open Session, October 27, 2020, 6:30 p.m.
(In-camera Session, 6:00 p.m.)
2. Board Standing Committee Meetings: (Listed in chronological order.)
 - a. Chairperson's Committee, October 13, 2020, 4:30 p.m.
 - b. Committee-of-the-Whole, October 13, 2020, 6:30 p.m.
 - c. Policy Development Committee, October 20, 2020, 6:30 p.m.
3. Other Committee Meetings: (Listed in chronological order.)
 - a. Catholic Parent Engagement Committee, September 28, 2020, 6:30 p.m.
 - b. STSCO Governance Committee, October 7, 2020, 3:00 p.m.
 - c. Special Education Advisory Committee, October 15, 2020, 6:30 p.m.
 - d. Faith and Equity Advisory Committee, October 22, 2020, 6:30 p.m.
 - e. Student Council Liaison Committee, October 27, 2020, 4:15 p.m.
 - f. French as a Second Language Advisory Committee, November 25, 2020, 4:30 p.m.
 - g. First Nation Métis and Inuit Advisory Committee, December 8, 2020, 6:30 p.m.
 - h. Audit Committee, October 1, 2020, 6:30 p.m.
 - i. Supervised Alternative Learning Committee, TBA.
4. Board Events: (Listed in chronological order.)
 - a. OCSTA Fall Regional Virtual Meeting, September 23, 2020, 9:00 a.m.
 - b. OCSTA 90th Anniversary Speaker Series, Dr. Mark McGowan, September 30, 2020,

- 7:00 p.m. (virtual presentation, registration required.)
- c. National Catholic Health Care Week, October 4-10, 2020.
 - d. Secondary School Graduation Ceremonies for Class of 2020, Thursday, October 8, 2020. (Virtual Event)
 - e. PVNC Retirement Celebration, November 6, 2020. (Virtual Event)
 - f. Board AGM, Mass and Social, December 1, 2020.

M. Conclusion:

- 1. Report from the In-camera Meeting.
- 2. Closing Prayer.
- 3. Adjournment.



Minutes

THE MINUTES OF THE OPEN SESSION OF THE SPECIAL BOARD MEETING, held on Tuesday, August 25, 2020, at the Catholic Education Centre, Peterborough, Ontario.

PRESENT:

Trustees – Linda Ainsworth, David Bernier, Michelle Griepsma (Chair), Josh Hill (Student Trustee, by Google Meet), Braden Leal, Kevin MacKenzie (by Google Meet), Helen McCarthy (by Google Meet), Eli McColl (Student Trustee, by Google Meet) and Emmanuel Pinto.

Administration – Joan Carragher, Laurie Corrigan, Galen Eagle, Pepe Garieri, Isabel Grace, Father Paul Massel, Tim Moloney, Michael Nasello, and Stephen O'Sullivan.

Recorder – Michelle Kennedy

A. Call to Order of the Open Meeting:

The Board Chairperson, Michelle Griepsma, called the meeting to order at 6:34 p.m.

1. Examen

Father Paul Massel, Board Chaplain and Faith Animator, led everyone in a daily examen.

2. Opening Prayer

Following the examen, Father Paul opened the meeting with prayer.

3. Land Acknowledgement

Michelle Griepsma, Board Chairperson, respectfully acknowledged that the Board Meeting was taking place on the traditional territory of the Mississauga Anishinaabeg.

4. Singing of the National Anthem

The National Anthem was sung by Trustee Linda Ainsworth.

5. Approval of the Agenda

MOTION: Moved by Emmanuel Pinto, seconded by Braden Leal
that the Agenda be approved.

Carried.

6. Declarations of Conflicts of Interest

There were no declarations of conflicts of interest.

7. Approval of the Minutes.

MOTION: Moved by Linda Ainsworth, seconded by Braden Leal
that the minutes of the July 21, 2020 Special Meeting be
approved.

Carried.

8. Business Arising Out of the Minutes.

There was no business arising from the minutes.

B. Reports from the Office of the Director and Student Trustees:

C. Presentations:

1. School Re-opening Plan Update and Summary of Return to School Survey Data.

Michael Nasello, Director of Education updated the Trustees on the progression of the School Re-opening Plan to date and the results of the Return to School Survey that was sent out to parents on August 13. Mr. Nasello informed the trustees on the format of the in-person and virtual programming determined to date and the aspects that have yet to be determined prior to the beginning of the school year. Senior Administration is awaiting information from the Public Health authorities regarding outbreak management and its communication and contingencies should a child become ill at school. The board will be working with union partners to develop understandings of changed working environments. Following his presentation, the Director answered questions from the trustees.

D. Programs and Services:

1. Child Care Centres and Programs Update.

Kerri Riel, Early Years and Child Care Program Supervisor, updated the trustees on the

operations of Early Years at PVNC and the planned return to learning. An overview of the child care operations during the pandemic was reviewed. Complete re-opening of child care, including before and after care, will take place on September 1st with newly established guidelines and enhanced health and safety protocols. EarlyON programs will also resume for registered families on September 1st. Ms Riel invited and answered questions from the trustees.

E. Business, Finance and Governance:

1. 2020-2021 Budget Update on Reserve Fund.

Isabel Grace, Superintendent of Business and Finance provided background information relating to the expected negative financial implications of the COVID-19 pandemic to the Board's operating expenses. Additional funding announced by the Ministry to assist with anticipated exceptional expenses was also reviewed. It is expected that there will not be enough additional funding to cover all of the additional pandemic-related expenses.

MOTION: Moved by David Bernier, seconded by Linda Ainsworth
that the Board authorize Administration to exceed the 2020-2021 approved budget for expenses related to re-opening during the COVID-19 pandemic, thereby increasing the in-year deficit to a maximum of 2% of operating expenses.

Carried.

2. Ontario Catholic School Trustees Association (OCSTA) Open Session Report.

Board Chairperson Michelle Griepsma reported that information about the OCSTA discussion topics for the regional meetings would be forthcoming and reviewed at the September Committee of the Whole meeting.

F. Human Resources:

G. Policy Development:

H. Old Business:

I. New Business:

J. Bring Forward:

K. Information Items:

L. Future Meetings and Events:

1. Board Meeting

- a. Board Meeting Open Session, September 22, 2020, 6:30 p.m.
(In-camera Session, 6:00 p.m.)

2. Board Standing Committee Meetings: (Listed in chronological order.)

- a. Chairperson's Committee, September 14, 2020, 4:30 p.m.
- b. Committee-of-the-Whole, September 14, 2020, 6:30 p.m.
- c. Policy Development Committee, September 29, 2020, 6:30 p.m.

3. Other Committee Meetings: (Listed in chronological order.):

- a. First Nation Métis and Inuit Advisory Committee, September 15, 2020, 6:30 p.m.
- b. Special Education Advisory Committee, September 17, 2020, 6:30 p.m.
- c. Student Council Liaison Committee, September 22, 2020, 4:15 p.m.
- d. Catholic Parent Engagement Committee Meeting, September 28, 2020, 6:30 p.m.
- e. STSCO Governance Committee Meeting, October 7, 2020, 3:00 p.m.
- f. Audit Committee Meeting, TBA
- g. Faith and Equity Advisory Committee Meeting, TBA
- h. French as a Second Language Advisory Committee, TBA
- i. Supervised Alternative Learning Meeting, TBA.

4. Board Events:

- a. Clarington Education Development Charges, Virtual Joint Meeting with Kawartha Pine Ridge District School Board, September 10, 2020, time to TBD.
- b. OCSTA Fall Regional Virtual Meeting, September 23, 2020, 9:00 a.m.
- c. Secondary School Graduation Ceremonies for Class of 2020, Thursday, October 8, 2020. (Format to be determined.)
- d. PVNC Retirement Celebration, November 6, 2020. (Virtual Event)

MOTION: Moved by Emmanuel Pinto, seconded by David Bernier

that the meeting convene in closed session at 8:49 p.m.

Carried.

The meeting re-convened in open session at 9:02 p.m. to discuss a matter that was moved from closed session under 'Other Urgent Matter' to open session under 'New Business' as item I.1, We Activities Report.

I. New Business:

1. We Activities Report

Michael Nasello, Director of Education, reviewed the activities and involvement of PVNC Catholic Schools with the WE organization and a contracted speaking engagement with Craig Keilburger, paid for with funding from the Ontario Ministry of Education Parents Reaching Out Grant. There was discussion about the frequency and types of student WE activities and the Ministry's suspension of ties to the WE Organization was noted.

MOTION: Moved by Helen McCarthy, seconded by Braden Leal

that the Board authorize the Director to cancel the contract with WE for the speaking engagement on May 19, 2021.

Carried.

M. Conclusion:

1. Report from the In-camera Meeting

MOTION: Moved by Helen McCarthy, seconded by Linda Ainsworth

that the Board approve the actions and the discussions arising from the August 25, 2020, in-camera session, as follows:

A. Call to Order:

1. Opening Prayer
2. Motion for the Approval of agenda with addition of item E.2, Staffing Update.
3. No conflicts of interest declared.
4. Motions for the approval of the minutes from the July 21, 2020 Special In-camera meeting and the August 6, 2020 Special In-camera meeting.

D. Business, Finance and Governance:

1. OCSTA In-Camera Report.
2. OCSTA Legal Opinion
- E. Human Resources:
 1. CUPE Grievance Matter.
 2. Staffing Update.
- F. Other Urgent Matter:

Motion to move agenda item F.1 We Activities Report to Open Session.
- I. Convening in Open Session:
 1. Closing Prayer.
 2. Motion to convene in Open Session.

Carried.

2. Closing Prayer

The Board Chairperson, Michelle Griepsma called on Trustee David Bernier who concluded the open meeting with prayer.

3. Adjournment

MOTION: Moved by Braden Leal seconded by Emmanuel Pinto
that the open session meeting adjourn at 9:35 p.m.

Carried.

Michelle Griepsma
Board Chairperson

Michael Nasello
Director of Education, Secretary-Treasurer
per M.K.

Approval of School Level Identification, Placement and Review Committees
– 2020-2021.

R.A.: that the Board approve the Identification, Placement and Review Committees as listed, for the 2020-2021 school year.

September 18, 2020

Administration

Ontario Catholic School Trustees' Association (OCSTA) Annual Membership Fees, FACE Levy and Central Bargaining Fees 2020-2021.

- R.A. that the payment of the 2020-2021 Ontario Catholic School Trustees' Association membership fees and FACE Levy 2020-2021 in the amount of \$65,765.76 be approved;
- AND
- that the payment for the 2019-2020 Ontario Catholic School Trustees' Association GSN Funding for Central Bargaining fees in the amount of \$43,017.00 be approved.

September 17, 2020

Administration



Ontario Catholic School Trustees' Association

Benefits of Membership

"One unified provincial voice for Ontario's English Catholic school boards..."

Throughout the history of Catholic education in Ontario, our system's strength has been our ability to organize our school trustees under the guiding principles of the Gospel to advance our shared goals for the promotion and protection of Catholic education in Ontario. We achieve those objectives through our ongoing lobbying efforts, our membership development services and the following key activities that directly benefit our members.

OCSTA:

1. Represents Catholic school boards on all provincial consultations and work groups.
2. Provides advice to boards on significant policy issues.
3. Provides an extensive array of classroom and community resources for Catholic Education Week. Information is located online at <http://www.goodnewsforall.ca>. These resources resonate strongly with students, parents and parishes and boards have expressed their appreciation for the materials and information that are generated and shared.
4. Lobbies the government on all funding issues most of which are identified by our member boards.
5. Represents Catholic boards on significant legal issues as they arise.
6. Develops provincial messaging and platforms on key issues and developments in education affecting Catholic schools and shares such strategic resources with boards. To further support effective school board communications and community relations, OCSTA hosts an annual professional development session for school board communication staff.
7. Provides enrichment opportunities for Catholic school board trustees and staff, including the delivery of 19 enrichment modules on various topics related to the role and responsibilities of Catholic trustees.
 - a. The 19 trustee enrichment modules are now offered online in the "Trustee Modules" area on the OCSTA website (www.ocsta.on.ca). All members can enter this centre using their OCSTA user ID and password.
 - b. Annual trustee development events include January Catholic Trustees Seminar, Business Seminar, Labour Relations sessions (as needed) and the Annual General Meeting and Conference.
 - c. The recently developed OCSTA Certificate Course in Leadership and Good Governance was made available to all trustees in 2019.

8. Protects the interests of Catholic school boards by monitoring activity in the Legislature, including draft legislation, as well as the release of new Regulations to identify impact on Catholic boards and propose amendments as necessary.
9. Maintains a provincial network, at both the political and staff levels, to position OCSTA to respond quickly to any issue of relevance to Catholic Schools.
10. Serves as the designated bargaining agent for Ontario's 29 Catholic District School Boards.

This list is not exhaustive.

In addition, OCSTA partners with the other three trustee associations and the Council of Directors of Education (CODE) to provide many services, most with direct financial benefits to boards that are available only to boards that are members of their respective provincial association. For a comprehensive understanding, please go to the Ontario Education Services website at <http://oesc-cseo.org/English/services.html>.

Examples of the services provided through OESC include:

- ❖ Serving as the intervenor at the Ontario Energy Board to keep energy costs down for school boards. An estimate of savings over the past year of \$30.5M for Ontario school boards, with approximately \$10M for Catholic boards. This translates into a savings of \$18 per pupil which greatly exceeds the cost of OCSTA membership.
- ❖ Provision of Behaviour Management Systems. This training is required for certain staff and is offered at a rate that saves all school boards, public and Catholic, approximately \$2M annually.
- ❖ Supporting the trustee election process by providing an array of resources located at <http://elections.ontarioschooltrustees.org> that are designed to
 - Raise the profile of trustee candidates and the municipal election process
 - Educate the public on the role of trustees and school boards
- ❖ Representation and co-ordination of initiatives pertaining to the Ontarians with Disabilities Act. This is ongoing and is meant to assist and guide boards through the various stages of implementation of the legislation and regulations. This service is a major savings for member boards that would otherwise be required to develop materials locally at significant expense.
- ❖ Development of resources on topics such as equity and inclusion, thereby saving each board the cost of developing such materials locally.

Examples of Savings for
Peterborough V N C Catholic DSB

**School Energy Coalition
\$173,200**



Ontario Catholic School
Trustees' Association

2020 - 2021 Expense BUDGET		
Account Name	BUDGET 2020-2021	Sub-Total as % of Budget
Partnerships CCSTA, ICE, Miscellaneous Membership Fees, Student Trustees'/1st Nations' Projects	\$ 212,670	9.4%
Political Advocacy Political Affairs & Government Relations, Catholic Curriculum & Education Research, Fees:Consultants, Authors of Briefs, Analysts, Joint Venture	\$ 179,100	8.0%
Communications and Media Relations Communications (Including Promotion of Catholic Education & Media) Public Relations, Advertising	\$ 36,000	1.6%
Governance Committee & Task Force Meetings, Directors' Meetings, Outside Conferences & Seminars	\$ 80,000	3.6%
Operations Rent, Office Expense, Furniture & Computers, Telephone, Postage & Courier, Audit, Insurance, Library, Miscellaneous	\$ 386,750	17.2%
Legal	\$ 75,000	3.3%
OCSTA-hosted Meetings/Seminars/AGM	\$ 275,000	12.2%
Human Resources Salaries & Fees & Contracted Services, Employee Benefits, Government Deductions & Taxes, Professional Development	\$ 1,006,600	44.7%
TOTAL APPROVED EXPENSE BUDGET	\$ 2,251,120	100.0%



Ontario Catholic School
Trustees' Association

OCSTA Membership Fee Schedule

--- 2020 - 2021 ---

Cat.	Enrolment	Basic Fee	Per Pupil Cost	Cat.	Enrolment	Basic Fee	Per Pupil Cost
A	School Auth-\$2,200 (ended FYE2010 by MOE legislation)			I	20,000 - 29,999	\$20,400	2.736
B	600 - 2,999	\$2,040	4.610	J	30,000 - 39,999	\$30,600	2.278
C	3,000 - 4,999	\$4,080	4.495	K	40,000 - 49,999	\$40,800	2.006
D	5,000 - 6,999	\$5,100	4.265	L	50,000 - 59,999	\$51,000	1.693
E	7,000 - 7,999	\$6,120	4.035	M	60,000 - 69,999	\$61,200	1.526
F	8,000 - 11,999	\$8,160	3.805	N	70,000 - 79,999	\$71,400	1.421
G	12,000 - 14,999	\$10,200	3.690	O	80,000 - 89,999	\$81,600	1.337
H	15,000 - 19,999	\$15,300	2.950	P	90,000 ++++	\$91,800	1.296

Note: This Membership Fee Schedule was approved by Board in June 2012 for use starting in 2012 - 2013; continuing exactly the same in 2013-2014 + 2014-2015 + 2015-2016 + 2016-2017 + 2017-2018 + 2018-2019; REVISED 2019-2020; continuing exactly the same in 2020-2021



Republic of the Philippines
DEPARTMENT OF EDUCATION
Region IX, Zamboanga Peninsula
Division of Zamboanga del Sur
Dimataling District
BINUAY ELEMENTARY SCHOOL

CERTIFICATE OF ACCEPTANCE

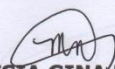
The DONEE, **Mrs. Lucrecia Gina N. Cabading**- School Principal, for and in behalf of Binuay Elementary School, hereby accepts and acknowledges the donation from **Father Vic Valles**.

For and in behalf of the School, the DONEE expresses her sincerest appreciation for the benevolence shown by the DONOR **Father VIC VALLES**.

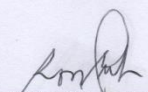
Details of the Donation

Ten sets Laptops

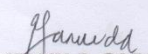
In witness whereof, the DONEE has set her hands this September 1, 2020 in Binuay Elementary School, Binuay, Dimataling, Zamboanga del Sur.


LUCRESIA GINA N. CABADING
School Principal

SIGNED IN THE PRESENCE OF:


RONALD M. SARUEDA
School Operation Coordinator


MYRNA N. TIZON
School M & E Coordinator


EMELYN J. SARUEDA
School Property Custodian

Republic of the Philippines
Province of Bohol
Municipality of Mabini
Barangay of Baybayon

LETTER OF THANKS


Director of Education
Peterborough Victoria Clington
Catholic School Board
Thru Fr. Vicente Valles

Greetings in the name of Jesus Christ.
Good day!

We the Barangay Officials of Baybayon, Mabini, Bohol were very much grateful/thankful for giving us 9 units of Laptop that is of great help in performing our tasks/duties to serve our fellowmen, and to make our work more convenient and to be able to finish it earlier.

Thank you very much and May God Bless us All!!!

Very Truly Yours,


MISAKI G. GUARIN
Barangay Captain