



THE MINUTES OF THE OPEN SESSION OF THE REGULAR BOARD MEETING, held on Tuesday, December 15, 2020, at 6:30 p.m. at the Catholic Education Centre, Peterborough, Ontario.

# PRESENT:

- Trustees Linda Ainsworth (by Google Meet), David Bernier (Chairperson), Michelle Griepsma, Josh Hill (Student Trustee – by Google Meet), Braden Leal (by Google Meet), Kevin MacKenzie (by Google Meet), Helen McCarthy (by Google Meet), and Eli McColl (Student Trustee – by Google Meet).
- Administration Joan Carragher, Laurie Corrigan, Pepe Garieri (by Google Meet), Galen Eagle, Isabel Grace, Father Paul Massel, Tim Moloney, Michael Nasello, and Stephen O'Sullivan.

Recorder – Michelle Kennedy

REGRETS: Emmanuel Pinto

# A. Call to Order of the Open Meeting:

The Board Chairperson David Bernier called the meeting to order at 6:30 p.m. and asked Father Paul Massel to lead the Daily Examen and begin the meeting with prayer.

1. <u>Examen</u>

Father Paul Massel, Board Chaplain and Faith Animator, led everyone in a daily examen.

2. Opening Prayer

Following the examen, Father Paul opened the meeting with prayer.

3. Land Acknowledgement

David Bernier respectfully acknowledged that the Board Meeting was taking place on the treaty and traditional territory of the Mississauga Anishinaabeg.

4. Singing of the National Anthem

The National Anthem was sung by Trustee Linda Ainsworth.

**MOTION:** Moved by Braden Leal, seconded by Linda Ainsworth that Trustee Emmanuel Pinto, be excused from the meeting.

## Carried.

David Bernier, Board Chairperson, welcomed Mary Cozzarini, Principal at Immaculate Conception Catholic Elementary School, Peterborough and Julianne Charette, Principal at St. Teresa Catholic Elementary School, Peterborough, who were in attendance as principal representatives. Mr. Bernier also welcomed other guest observers who had joined in online.

# 5. Approval of the Agenda

MOTION: Moved by Braden Leal, seconded by Linda Ainsworth that the Agenda be approved with the addition of item C.2, Special Presentation.

Carried.

#### 6. Declarations of Conflicts of Interest

There were no of conflicts of interest declared.

- 7. Approval of the Minutes
  - a. Approval of the Minutes of the November 24, 2020 Regular Board Meeting.
    - **MOTION:** Moved by Linda Ainsworth, seconded by Braden Leal

that the minutes of the November 24, 2020 Regular Meeting be approved.

#### Carried.

- b. Approval of the Minutes of the December 1, 2020 Annual Board Meeting.
  - **MOTION:** Moved by Michelle Griepsma, seconded by Helen McCarthy that the minutes of the December 1, 2020 Annual Meeting be approved.

#### Carried.

#### 8. Business Arising Out of the Minutes.

There was no business arising from the minutes.

## B. Reports from the Office of the Director and Student Trustees:

#### 1. Report from the Director of Education.

Michael Nasello gave the Director's Report, including the following highlights:

- We join in prayer for the St. Anthony family, Brendan and Jennifer Kerin, who mourn the loss of their son Kormac and who keep vigil with their daughter Shea who remains in very serious condition in hospital. Our support continues for the school community and those affected by this tragedy.
- We mourn the loss of Mandy O'Brien, Educational Assistant and offer condolences to her family and colleagues from St. Paul Catholic Elementary School, Norwood and around the board.
- Jennifer Angelo, Mandy Hamu and Father Paul Massel hosted an online faith and wellness event on December 2<sup>nd</sup> entitled "To Light a Candle" which provided reflection and insight during these pandemic times with themes from the season of Advent.
- We thank everyone for their contributions to "Toonies for Tuition" collection on November 27. \$5,065 was collected and will be sent to the Canadian Catholic School Trustees Association.
- Tim Moloney, COVID lead, Joan Carragher, incoming Director of Education and Galen Eagle, Communications Manager are commended for their calm and capable approach to our school communities when recently dealing with COVID cases in our schools recently.
- Launched transition survey to prepare for the next transition that will take place on February 2<sup>nd</sup>. This will be the last transition for the school year as the April transition has been eliminated, which will enable more stability for classrooms, students and staff members.
- Grateful for being with PVNC Catholic and indebted to the trustees for placing your trust and confidence in me to lead this board and for your support.
- Grateful to the student trustees and student leaders who inspire and give hope for the future.

- Our board is tremendous with students, parents, staff all working to make our schools excellent Catholic learning communities.
- Deputy minister called to congratulate me on my retirement and complimented our board in its programs and accomplishments; our work is not going unnoticed. The appointment of Joan Carragher will ensure we are in good hands for the coming years.

Following his presentation, Michael Nasello welcomed questions from the trustees.

# 2. Report from the Student Trustees.

Student Trustees Josh Hill and Eli McColl gave the Student Trustee report:

- The season of advent has been celebrated and schools have gathered as virtual communities for the recorded Christmas Mass.
- There have been many heartwarming initiatives in our schools that show the spirit of Christmas such as toy, food and clothing drives
- The Student Council Liaison Committee at its meeting today talked about the importance of continuing the initiative of "Eco Champions" and ways to promote the importance of eco-schools and taking pride in being environmentally friendly.
- The first session of the "Voices that Heal" retreat series was discussed and improvements to the future installments were explored.
- The Student Council Liaison Committee took the opportunity to express their congratulations and gratitude to Mr. Nasello as he was attending his last SCLC meeting. Special guest and former student trustee, Cali Brake joined the meeting to share her congratulations and best wishes. A special message from former student trustee, Eveline Fisher was also shared.
- A special thank you to Mr. Nasello for your remarkable passion for the importance of the student voice which has been incorporated into decision-making processes and highlights his love and passion for students. We are fortunate to have had Mr. Nasello as a leader in our community.

Following the report, the student trustees answered questions from the trustees.

#### 3. Report from the Manager of Communications.

The Manager of Communications, Galen Eagle, gave a farewell video presentation which featured pictures of activities and special moments of Michael Nasello's leadership as Director of Education for the Peterborough Victoria Northumberland and Clarington Catholic District School Board.

## C. Presentations:

1. Director's Annual Report, 2019-2020.

The Director of Education, Michael Nasello, reviewed the contents of the Director's Annual Report which summarized the board's activities and achievements for the 2019-2020 school year. Following his presentation, Michael Nasello answered questions from the trustees.

**MOTION:** Moved by Kevin MacKenzie, seconded by Linda Ainsworth

that the Annual Director's Report for 2019-2020 be received by the Board and submitted to the Ministry of Education, as required.

Carried.

## 2. Special Presentation.

The Board Chairperson, David Bernier made a gift presentation to Trustee Michelle Griepsma, who completed seven years as the Board's Chairperson. Mrs. Griepsma was thanked for her dedication and exemplary commitment to her fellow trustees and the school board in her service as Board Chairperson.

#### D. Programs and Services:

#### E. Business, Finance and Governance:

1. Ontario Catholic School Trustees Association (OCSTA) Open Session Report.

David Bernier, Board Chairperson, remarked that information from the OCSTA had also been shared with trustees through email.

Trustee and OCSTA Regional Representative, Linda Ainsworth expressed her appreciation for the provision through OCSTA of Cardinal Collins' on advent reflections. Trustees were reminded of the upcoming Intensive Human Rights program, Part A. The program will give training as a step toward in addressing racism and systemic inequities in education.

2. <u>Trustee Professional Development, Intensive Human Rights Program for School Board</u> <u>Leaders, January 15, 2021.</u>

**MOTION:** Moved by Linda Ainsworth, seconded by Helen McCarthy

that Trustees wishing to do so, be authorized to attend the Intensive

Human Rights Program for School Board Leaders on January 15, 2021.

# Carried.

# 3. <u>Ontario Catholic School Trustees' Association (OCSTA) Grants for Student Needs</u> <u>Consultation.</u>

Michael Nasello, in response to the request for consultation from the Ontario Catholic School Trustees' Association reviewed the board response to questions regarding the Grants for Student Needs. The document will be shared with trustees for further review and comment prior to its submission to the OCSTA.

## 4. Borrowing Resolution.

Isabel Grace, Superintendent of Business and Finance summarized the purpose of the Operating Line of Credit and the requirement of its renewal each year and answered questions from the trustees.

## MOTION: Moved by Linda Ainsworth, seconded by Braden Leal

That the Board approve the Borrowing Resolution in support of the Operating Line of Credit in the amount of \$10,000,000.

#### Carried.

**MOTION:** Moved by Michelle Griepsma, seconded by Linda Ainsworth

That the Board authorize the Chair and the Director to sign the credit amendment agreement with the Canadian Imperial Bank of Commerce. (Attached)

Carried.

Jack Ammendolia from Watson and Associates Economists, Ltd and Jim Easto, legal counsel from Keel Cottrelle, LLP joined the meeting by Google Meet at 7:45 p.m.

5. <u>Audit Committee Re-appointments.</u>

MOTION: Moved by Helen McCarthy, seconded by Braden Leal

that the Board re-appoint Deb McRae as external member of the Audit Committee from January 1, 2021 to December 31, 2023; and that the Board re-appoint Trang Nguyen as external member of the Audit Committee from January 1, 2021 to December 31, 2023.

Carried.

## 6. Stabilization Funding Update.

Isabel Grace, Superintendent of Business and Finance gave a report on recent funding announcements that will assist the board's financial position. Additional funding in the amount of \$252,000 was allocated to our board as a result of Clarington being deemed by the province as a COVID 'red zone'. In addition, the province has announced funding stabilization that will ease the impacts of declined enrolments that resulted from students being homeschooled or not enrolled. The stabilization has resulted in 2.5 million in funding being restored to the board.

# 7. Education Development Charges By-Law.

Isabel Grace, Superintendent of Business and Finance welcomed Jack Ammendolia and Jim Easto. Mrs. Grace then reviewed the report which explained the background of the process leading up to the present Education Development Charges By-Law which was sent to the Ministry for approval which was received on Thursday, December 10, 2020. Mr. Easto and Mr. Ammendolia were available to answer questions.

# MOTION: Moved by Linda Ainsworth, seconded by Kevin MacKenzie

that the Board determine that no further public meetings need to be held by the Board in regard to the proposed by-law since any changes in the form of by-law from that previously posted on the Board's website are clerical in nature or reflect an exemption for public hospitals;

that the Board levy an education development charge on both residential and non-residential development and that the percentage of the growth related net education land cost that is to be recovered from non-residential development be 10%;

that the education development charge on residential development be a uniform charge on all residential development;

that the new residential education development charge be phased in as required under current regulations from the current amount of \$710 per dwelling unit to a maximum of \$1,202 per dwelling unit as outlined in Appendix A; (attached)

that the new non-residential education development charge be phased in as required under current regulations from the current rate of \$.16 per square foot of gross floor area to a maximum of \$0.60 per square foot of gross floor area as outlined in Appendix A;

that the new by-law come into effect on January 1, 2021 and expire on December 31, 2025 (unless repealed on an earlier date);

that the Board enact and pass the by-law set out at Schedule "1". (attached)

Carried.

# F. Human Resources:

1. <u>Semi-Annual Report from the Joint Health and Safety Committee.</u>

Joan Carragher, Superintendent of Human Resource Services presented the semiannual report from the Joint Health and Safety Committee which gave information on committee activities from July through to December. Following the report, Joan Carragher answered questions from the trustees.

**MOTION:** Moved by Braden Leal, seconded by Linda Ainsworth

that the Joint Health and Safety Committee Semi-annual Report to the Director of Education dated December 8, 2020, be received.

Carried.

- G. Policy Development:
- H. Old Business:
- I. New Business:
- J. Bring Forward:

## K. Information Items:

## 1. <u>Chairperson's Report</u>

David Bernier, Board Chairperson extended thanks to everyone, from the senior administrative team to all of the school board support and teaching staff for their great work to enable safe access to school for students up to Christmas break. Mr. Bernier noted a great deal of work has gone into supporting students and it is greatly appreciated.

David Bernier also expressed his sincere thanks and appreciation to Michael Nasello, Director of Education as he attends his last board meeting and begins his retirement. Mr. Bernier noted that the Peterborough Victoria Northumberland and Clarington Catholic District School Board is a greater place because of Mr. Nasello's presence here.

## 2. Committee Chairperson's Report:

- a. French as a Second Language Advisory Committee, November 25, 2020.
- b. First Nation Métis and Inuit Advisory Committee, December 8, 2020.

**MOTION:** Moved by Helen McCarthy, seconded by Braden Leal

that, at the time of the opening of the new KPRDSB school, Kaawaate East City Public School, the Board through the Director and Chairperson, send congratulations to KPRDSB on their choice of name for the new school.

Carried.

#### L. Future Meetings and Events:

- 1. Board Meeting
  - a. Board Meeting Open Session, January 26, 2021, 6:30 p.m. (In-camera Session, 6:00 p.m.)
- 2. Board Standing Committee Meetings: (Listed in chronological order.)
  - a. Chairperson's Committee, January 11, 2021, 4:30 p.m.
  - b. Committee-of-the-Whole, January 11, 2021, 6:30 p.m.
  - c. Policy Development Committee, February 2, 2021, 6:30 p.m.

## 3. Other Committee Meetings: (Listed in chronological order.):

- a. STSCO Governance Committee, January 13, 2021, 3:00 p.m.
- b. Special Education Advisory Committee, January 14, 2021, 6:30 p.m.
- c. Student Council Liaison Committee, January 26, 2021, 4:15 p.m.
- d. Accessibility for All Committee, February 2, 2021, 1:00 p.m.
- e. Faith and Equity Advisory Committee, February 11, 2021, 6:30 p.m.
- f. Catholic Parent Engagement Committee, February 16, 2021, 6:30 p.m.
- g. First Nation Métis and Inuit Advisory Committee, March 9, 2021, 6:30 p.m.
- h. French as a Second Language Advisory Committee, April 21, 2021, 4:30 p.m.
- i. Audit Committee, TBA.
- j. Supervised Alternative Learning Committee, TBA.

## 4. Board Events:

- a. Intensive Human Rights Program for School Board Leaders, January 15, 2021, 8:30 a.m. to 12:30 p.m. (virtually by zoom)
- b. OCSTA Catholic Trustees' Seminar, January 16, 2021. (virtually by Zoom)
- c. Catholic Leadership Development Series, Session #3, April 22, 2021, 4:00 p.m.
- d. Catholic Education Week, May 2-7, 2021.
- e. Catholic Parent Engagement Committee Event, May 19, 2021.

#### M. Conclusion:

- 1. Report from the In-camera Meeting
  - MOTION: Moved by Michelle Griepsma, seconded by Linda Ainsworth

that the Board approve the actions and the discussions arising from the December 15, 2020, in-camera session, as follows:

#### A. Call to Order:

- 1. Opening Prayer
- 2. Motion for the Approval of agenda.
- 3. No conflicts of interest declared.
- 4. Motions for the approval of the minutes from the November 24, 2020 Regular In-camera meeting, the November 24, 2020, Special Board Meeting, Double In-camera Session and the

December 7, 2020, Special Board Meeting, Double In-camera Session.

- D. Business, Finance and Governance:1. OCSTA In-Camera Report.
  - 2. Northumberland School Matter.
- E. Human Resources
  - 1. Human Resources Matter
- G. Old Business
  - 1. Clarington School Matter
- I. Convening in Open Session:
  - 1. Closing Prayer.
  - 2. Motion to convene in Open Session.

Carried.

2. Closing Prayer

Trustee Linda Ainsworth was called upon to conclude the open meeting with prayer.

3. Adjournment

MOTION: Moved by Braden Leal, seconded by Kevin MacKenzie

that the open session meeting be adjourned at 8:35 p.m.

Carried.

David Bernier Board Chairperson Michael Nasello Director of Education, Secretary-Treasurer per M.K.