



Minutes

THE MINUTES OF THE OPEN SESSION OF THE REGULAR BOARD MEETING, held on Tuesday, June 23, 2020, by Google Meet.

PRESENT:

Trustees – Linda Ainsworth, David Bernier, Eveline Fisher (Student Trustee), Michelle Griepsma (Chair), Josh Hill (Student Trustee), Braden Leal, Kevin MacKenzie, Helen McCarthy and Emmanuel Pinto

Administration – Joan Carragher, Laurie Corrigan, Galen Eagle, Pepe Garieri, Isabel Grace, Father Paul Massel, Tim Moloney, Michael Nasello, and Stephen O’Sullivan.

Recorder – Michelle Kennedy

A. Call to Order of the Open Meeting:

The Board Chairperson, Michelle Griepsma, called the meeting to order at 6:35 p.m.

1. Examen

Father Paul Massel, Board Chaplain and Faith Animator, led everyone in a daily examen.

2. Opening Prayer

Following the examen, Father Paul opened the meeting with prayer.

3. Land Acknowledgement

Michelle Griepsma, Board Chairperson, respectfully acknowledged that the Board Meeting was taking place on the traditional territory of the Mississauga Anishinaabeg.

4. Singing of the National Anthem

The National Anthem was sung.

5. Approval of the Agenda

MOTION: Moved by Linda Ainsworth, seconded by Braden Leal

that the Agenda be approved.

Carried.

6. Declarations of Conflicts of Interest

There were no declarations of conflicts of interest.

7. Approval of the Minutes.

MOTION: Moved by Emmanuel Pinto, seconded by Linda Ainsworth
that the minutes of the May 26, 2020 Regular Meeting be
approved.

Carried.

8. Business Arising Out of the Minutes.

There was no business arising out of the minutes.

Michelle Griepsma, Board Chairperson welcomed all attendees who had joined the meeting online and acknowledged the attending principal representative, Wayne Clark, Principal at St. Alphonsus Catholic Elementary School.

B. Reports from the Office of the Director and Student Trustees:

1. Report from the Director of Education, Michael Nasello.

Michael Nasello gave the Director's Report, including the following highlights:

- Deepest thanks to every staff member at PVNC. All staff have contributed to the learning of students throughout this school year.
- This school year had a number of challenges which included a thirteen-week school closure, and labour disruptions. Gratitude is extended to everyone who contributed to making the year as good as it could be. It was not perfect, but it was very good.
- Pleased that students have been successful to complete their year and that students who are in their graduating year are able to do so.
- This year parents have been a bigger partner in learning than ever before.
- On Friday, June 19th, the board received the notification of the 'Grants for Student Needs' about three months later than it is normally received. This has

caused a delay in the regular budgeting process.

- The board has also received the Ministry's guidelines for school reopening in September, 2020 and will work to create a plan for back to school in September.
- The new math curriculum for Grades one through eight was released on June 23 and although the Ministry has stated that it will be in use by teachers in September, it will not be ready to be implemented by the start of school. There is much work to do to ensure teachers are ready to put it into practice with students and we are confident in our consultant staff and school teams that it will be implemented with success in due time.
- As we near the end of the year, schools have successfully coordinated with families the retrieval of personal items from schools.
- Grade Eight Graduation celebrations have begun to take place online and we also commend the courageousness of celebrating these events in a very new way. These events would not have been possible without the leadership of Sean Heuchert, Manager of Information Technology and Galen Eagle, Manager of Communications, who thoughtfully and expertly guided everyone in this journey.
- Gratitude was expressed by Mr. Nasello to the trustees for all of their support throughout this school year.

Following his presentation, Michael Nasello invited questions from the trustees.

2. Report from the Student Trustees, Eveline Fisher and Josh Hill.

Student Trustees Eveline Fisher and Josh Hill gave the Student Trustee report:

- 2019-2020 was a school year that has tested and forced us to be learners in ways we did not believe to be possible.
- The Student Council Liaison Committee staged the Student Council Retreat day which involved a lot of preparation.
- The SCLC and a group of Eco students from throughout PVNC helped to pass a Board motion to commit our Board to be more sustainable and ecologically friendly.
- The Board has persevered the global pandemic and successfully undertaken the Learn at Home program since April.
- The protests of late have caused people to examine the inequities that exist in all aspects of our society. National Indigenous Peoples Day was celebrated on June 21 and was noted by the Ontario Student Trustee Association with a release of a letter declaring the importance of the day. This year of change has revealed to us how far we have to go

- At the last Student Council Liaison Committee meeting of the year, we examined how next year will look to us as learners. The discussions brought forward questions of how special education learners will be accommodated, how mental health supports will be distributed and what precautions will be in place for students and staff to safely return to class. Our main priority as a board and student advocates is to ensure the health and safety is the first priority for all.
- Recent Ontario Student Trustees Association elections resulted in Josh Hill be elected as the Outreach Coordinator for the 2020-2021 school year. Congratulations to Josh as he becomes more involved as a student advocate to help shape Ontario's education system.
- Eveline Fisher thanked the board of trustees and administration for her experience as a student trustee. She thanked Josh Hill as co-student trustee for helping her grow as a leader and Mr. Nasello for his guidance and support.
- Josh Hill thanked Eveline for her exceptional leadership and for assisting him to grow into his role as student trustee. Best wishes were extended to Eveline as she begins post-secondary at Trent University in the fall.

Following their presentation, Eveline Fisher and Josh Hill answered questions from the Trustees.

3. Report from the Manager of Communications, Galen Eagle.

Galen Eagle, Manager of Communications shared and highlighted good news stories as PVNC learns from home:

- St. Alphonsus was the first school at PVNC to deliver their Grade Eight Graduation virtually. All elementary schools were celebrating their graduations in this way. A great deal of work went into these presentations and it was evident how much pride and passion is felt by the staff and students through these on-line events.
- Deep Learning continued to thrive through the Learn at Home program with 75 educators participating in numerous collaborative Deep Inquiry Learning opportunities led by Learning Support Services consultants.
- Anne Corkery, teacher at St. Anne Catholic Elementary School has won a national environmental education award from the Kimberley Foundation for her work to engage students to learn in and advocate for their natural surroundings.
- The Peterborough GreenUp School Engagement Award was presented to Monsignor O'Donoghue Catholic Elementary School for their ongoing environmental work.
- St. Peter Catholic Secondary School student, Olivia Brown, inspired by the

Holocaust in History program in which participated in 2019, won the Lakefield Literary Festival poetry division with her poem, 'Track 17'.

- Abbey Shaughnessy, Holy Cross Catholic Secondary School student has won the provincial 'Young Authors Award' conducted by OECTA for her essay submission entitled, "The Redemptive Power of Reconciliation".
- The staff at PVNC have been participating in mental health coffee breaks known as 'Be Well Wednesdays'. These online meetings have been a welcome opportunity for employees to connect for discussions in resiliency.
- The Holy Trinity Catholic Secondary School annual spring art show "Created to Create" took place online and enabled students to showcase their talents.
- Good Shepherd Catholic Elementary School participated in the Ontario school board battery collection for recycling challenge which resulted in the collection of over 55,000 batteries, the most of all the schools who participated.

Following his presentation, Galen Eagle answered questions from the trustees.

C. Presentations:

1. Presentation to Eveline Fisher, 2019-2020 Senior Student Trustee.

Michelle Griepsma, Board Chairperson, and Michael Nasello, Director of Education gave a tribute to Eveline Fisher, thanking her for her service and thoughtful and collaborative approach to student leadership. Prior to the meeting a delivery was made Eveline was invited to open her gift and a virtual card from the trustees was sent by email.

2. Haida Gwaii Excursion Update.

Sharon Lajoie, Learning Consultant, and Tim Moloney, Superintendent of Learning gave a presentation about the status of the Experience Canada exchange.

Following the cancellation of the exchange to Haida Gwaii due to the global pandemic, another application was put forward to participate in exchange in the same region. This time, students from St. Peter Catholic Secondary have been 'twinned' and have already begun learning experiences virtually. It is hoped that travel in the 2020-2021 school year will take place in the spring, but is subject to current restrictions due to COVID-19 being removed.

Michelle Griepsma, Board Chairperson, thanked Sharon Lajoie for her work to advance First Nation Métis and Inuit learning at PVNC through the Advisory Committee and through her leadership of education. Sharon Lajoie acknowledged that the journey of the Board has happened in a very positive environment and with the support of the Board of Trustees.

3. Proposed St. Mary Catholic Secondary School Excursion to Germany, Italy, Switzerland

and France, March 9-21, 2021.

James Brake, Principal at St. Mary Catholic Secondary School and Laura Dalton, Teacher at St. Mary Catholic Secondary School gave a presentation about the proposed excursion planned for March, 2021. This trip was cancelled due to COVID-19 and it was noted that the trip provider, EF Tours has looked after the students and has kept price and insurance the same for next year.

MOTION: Moved by David Bernier, seconded by Kevin MacKenzie

that the proposed St. Mary Catholic Secondary School excursion to Germany, Italy, Switzerland and France, from March 9, 2021 to March 21, 2021, be approved in principle and that the trip will include mandatory insurance for all travelers. Such insurance must cover school board or principal rulings for cancellation of the trip.

Carried.

4. Summer Learning Programs.

Tim Moloney, Superintendent of Learning and Laurie Corrigan, Superintendent of Special Education gave a presentation of the Summer Learning Programs and supports being offered for elementary and secondary students.

Programs for elementary students include Camp Aim, Ojibwe Language and Grade 8 Transition to Secondary and Reach Ahead. Secondary students are able to take courses to obtain credit for the first time, credit recovery, or for credit upgrade. Focus on Youth is a secondary program being offered for at-risk students from all geographical areas of the board. English Language Learners from grades 1 through 12 will be able to work online to build on their English communication skills.

Laurie Corrigan reviewed the special education components of the summer learning program. Various aspects of the summer learning programs will have the support of Special Education Resource Teachers, Social Workers, Educational Assistants, Autism Spectrum Disorders Workers, and enable students with special learning needs to be assisted and supported in their skill advancement.

5. Proposed Summer Learning Program in Holocaust Studies, Excursion to Germany and Poland, July 10-24, 2021.

Michael Nasello Director of Education gave a brief presentation on the proposed excursion to Germany and Poland as part of the Holocaust Studies program in the summer of 2021.

MOTION: Moved by Braden Leal, seconded by Helen McCarthy

that the proposed Summer Program in Holocaust Studies, student excursion to Germany and Poland, from July 10, 2021 to July 24, 2021, be approved in principle and that the trip will include mandatory insurance for all travelers. Such insurance must cover school board or principal rulings for cancellation of the trip.

Carried.

6. Continuity of Learning and School Re-opening Update.

Michael Nasello, Director of Education verbally updated the trustees on the continuity of learning during school closure and informed of plans developing for school re-opening in September. Mr. Nasello noted that this is the final week of the Learn at Home program which will be marked with the distribution of report cards for all students.

The Ministry of Education has developed a guideline for re-opening and charged school boards with developing a three-prong return plan. Boards must have in place a strategy to deliver programming under three scenarios: full return to face to face learning in the classroom, a partial return to school with some learning in person and some at home incorporating an alternate attendance schedule for example, and a fully online program that would have more hours devoted to learning at home. In addition, school boards are required to have a plan in place to have fluidity to move between the planned models as needed when public health dictates. The planning will need to be comprehensive, detailed and will require some time to develop. It was noted that we will be working with the coterminous boards – with KPR and with other catholic Boards as well.

At the conclusion of the presentation, Michael Nasello answered questions from the Trustees.

D. Programs and Services:

1. Special Education Advisory Committee Member Retirement Notification.

Laurie Corrigan Superintendent of Special Education reported that long-time Special Education Advisory Committee member Laura Quibell will be retiring from the Kawartha Haliburton Children's Aid Society and has thus given notice of her resignation from SEAC. Ms. Quibell was thanked for her service to the students of PVNC and it was noted that the vacancy on the committee will be addressed in the fall.

E. Business, Finance and Governance:

1. Ontario Catholic School Trustees' Association (OCSTA) Open Session Report.

Board Chairperson Michelle Griepsma reported that information received from OCSTA has already been shared with trustees. Trustees were reminded of the OCSTA Annual General Meeting which will be held on Saturday, June 27.

2. Appointment of the Student Trustees, 2020-2021.

Board Vice-Chairperson, David Bernier put forward the recommendation for appointment based on the student trustee election outcome and Board's administrative procedures.

MOTION: Moved by David Bernier, seconded by Helen McCarthy

that Eli McColl, student at Holy Cross Catholic Secondary School, be appointed the Junior Student Trustee for a one-year term, August 1, 2020 through July 31, 2021; and,

that Josh Hill, student at Holy Trinity Catholic Secondary School, be appointed the Senior Student Trustee for a one-year term, August 1, 2020 through July 31, 2021.

Carried.

F. Human Resources:

1. Joint Health and Safety Committee Semi-Annual Report, June, 2020.

Superintendent of Human Resource Services Joan Carragher presented the semi-annual report from the Joint Health and Safety Committee which highlighted the activities and accomplishments of the committee for the first half of the calendar year. It was noted that the report has been submitted to the Director of Education in compliance with Board Policy and labour legislation.

MOTION: Moved by Helen McCarthy, seconded by Emmanuel Pinto

that the Joint Health and Safety Committee Semi-Annual Report to the Director of Education dated June, 2020, be received.

Carried.

G. Policy Development:

H. Old Business:

I. New Business:

1. Canadian Catholic School Trustees Association (CCSTA), Conference and Annual General Meeting.

Michelle Griepsma, Board Chairperson, reported that the CCSTA Annual General Meeting was held virtually on June 5, 2020. The meeting included a business portion and a presentation by Father Penna. She thanked the PVNC trustees who were able to participate in the online event.

2. Peterborough Victoria Northumberland and Clarington Catholic District School Board Trustee Code of Conduct.

Board Chairperson Michelle Griepsma expressed an interest in forming a small ad-hoc committee to examine the Board's Trustee Code of Conduct noting that it has not been updated in a number of years. The mandate of the committee would be to examine the current Code of Conduct and what other boards have in place at this time. Trustees David Bernier, Linda Ainsworth, Helen McCarthy, and Braden Leal volunteered to work with the Board Chairperson to update the current Code of Conduct.

J. Bring Forward:**K. Information Items:**

1. Chairperson's Report

Board Chairperson Michelle Griepsma extended thanks on behalf of the trustees to Michael Nasello, Director of Education and the Senior team, Managers, and all other staff, including Father Paul Massel for their work during an extraordinary year. Everyone deserves recognition for all of the work during the Learn at Home program. The Information Technology department was commended for their exceptional work. Gratitude was expressed for the incorporation of the 'Be Well Wednesday' initiative.

2. Committees Chairpersons' Reports

- a. Catholic Parent Engagement Committee, June 1, 2020.
- b. First Nation Métis Inuit Advisory Committee, June 2, 2020.
- c. Special Education Advisory Committee, June 18, 2020.

Trustee Helen McCarthy noted an article about parents of students with special needs that appeared in the Peterborough Examiner on Friday, May 22, 2020.

<https://www.thespec.com/opinion/contributors/2020/05/21/the-superhero-honour-belongs-to-parents-of-challenged-children.html>

L. Future Meetings and Events:

1. Board Meeting

- a. Special Board Meeting Open Session, July 21, 2020, 6:30 p.m.
(In-camera Session, 6:00 p.m.); and
Special Board Meeting Open Session, August 25, 2020, 6:30 p.m.
(In-camera Session, 6:00 p.m.)

MOTION: Moved by Kevin MacKenzie, seconded by David Bernier

that Board meetings be scheduled on July 21, 2020; and August 25,
2020.

Carried.

- b. Board Meeting Open Session, September 22, 2020, 6:30 p.m.
(In-camera Session, 6:00 p.m.)

2. Board Standing Committee Meetings: (Listed in chronological order.)

- a. Chairperson's Committee, September 14, 2020, 4:30 p.m.
- b. Committee-of-the-Whole, September 14, 2020, 6:30 p.m.
- c. Policy Development Committee, September 29, 2020, 6:30 p.m.

3. Other Committee Meetings: (Listed in chronological order.):

- a. First Nation Métis and Inuit Advisory Committee, September 15, 2020, 6:30 p.m.
- b. Special Education Advisory Committee, September 17, 2020, 6:30 p.m.
- c. Student Council Liaison Committee, September 22, 2020, 4:15 p.m.
- d. Catholic Parent Engagement Committee Meeting, September 28, 2020, 6:30 p.m.
- e. STSCO Governance Committee Meeting, October 7, 2020, 3:00 p.m.
- f. Audit Committee Meeting, TBA
- g. Faith and Equity Advisory Committee Meeting, TBA
- h. French as a Second Language Advisory Committee, TBA
- i. Supervised Alternative Learning Meeting, TBA.

4. Board Events:

- a. Elementary School Grade 8 Graduation Ceremonies, to be held virtually during the

- week of June 22-26, 2020.
- b. OCSTA 2019-2020 AGM, June 27, 2020, 8:00 a.m. – to be held virtually by GetQuorum.
 - c. Secondary School Graduation Ceremonies for Class of 2020, Thursday, October 8, 2020.

MOTION: Moved by Braden Leal, seconded by Emmanuel Pinto

that the meeting move to in-camera session at 9:09 p.m.

Carried.

The Open session re-convened in Open Session at 9:25 p.m.

M. Conclusion:

1. Report from the In-camera Meeting

MOTION: Moved by Helen McCarthy, seconded by Linda Ainsworth

that the Board approve the actions and the discussions arising from the June 23, 2020, regular in-camera session, as follows:

- A. Call to Order:
 - 1. Opening Prayer
 - 2. Motion for the Approval of agenda.
 - 3. A conflict of Interest was declared by Linda Ainsworth with agenda items D.2 and E.1.
 - 4. Motion for the approval of the minutes from the May 26, 2020 Regular In-camera meeting.
- D. Business, Finance and Governance:
 - 1. OCSTA In-camera Session Report
 - 2. OCSTA Representation at Central Table Discussions with Principal/Vice Principal Associations.
 - 3. Approval of recommended action regarding a property matter.
 - 4. Property Matter.
 - 5. Report from Audit Committee.
 - 6. Legal Expenses Report.
- E. Human Resources:
 - 1. Approval of the recommended action to ratify the Ontario English Catholic Teachers' Association Local Collective Agreement, September 1, 2019 to August 31, 2022.

2. Approval of the recommended action to ratify the Ontario English Catholic Teachers' Association Occasional Teachers Local Collective Agreement, September 1, 2019 to August 31, 2022.
 3. Approval of changes to the PVNC Non-Aligned and Non-Unionized Salary Grids.
 4. Vice-Principal and Principal Staffing Changes.
- G. Old Business:
1. Update on Former St. Thomas Aquinas Student Matter.
- H. New Business:
1. Parent Matter
- I. Convening in Open Session:
1. Closing Prayer
2. Motion to convene in Open Session
- Carried.

2. Closing Prayer

The Board Chairperson, Michelle Griepsma called on Trustee Kevin MacKenzie who concluded the open meeting with prayer.

3. Adjournment

MOTION: Moved by Braden Leal, seconded by Helen McCarthy

that the open session meeting adjourn at 9:32 p.m.

Carried.

Michelle Griepsma
Board Chairperson

Michael Nasello
Director of Education, Secretary-Treasurer
per M.K.