



# Minutes

**The Minutes of the French as a Second Language Advisory Committee Meeting held on Wednesday, November 22, 2017 at 4:30 p.m. in the Boardroom at the Catholic Education Centre.**

**PRESENT:**

Trustees/Members	Linda Ainsworth, Adam White, Lynne Milette-Carroll, Virginia Marini, Meaghan Tahon, Mark Joly, Anne Normand
Administration	Dawn Michie, Alan Morin, Christine Aquin
Absent/Regrets	Aniela d'Avernas, Marie-Claude Caron Charette, Nancy Guillemette
Recorder	Joanne Friar

**A. Call to Order:**

1. Welcome

Dawn Michie welcomed everyone to the meeting. She introduced Christine Aquin, Human Resources Officer.

2. Territorial Recognition

Dawn Michie acknowledged that the meeting is taking place on the traditional territory of the Mississauga Anishnabe Peoples.

3. Opening Prayer

Adam White led the opening prayer.

4. Approval of Agenda

MOTION: Moved by Mark Joly, seconded by Lynne Milette-Carroll  
that the Agenda be approved.

Carried

5. Additions to the Agenda

There were no additions to the agenda.

6. Approval of the Minutes of the Meeting of April 12, 2017

MOTION: Moved by Adam White, seconded by Meaghan Tahon  
that the Minutes of the Meeting of April 12, 2017 be approved.

Carried

7. Business Arising from the Minutes

Christine Aquin spoke to the challenges and successes of the recruitment of French teachers for the Board. There are ongoing recruitment efforts year round for Core French teachers, French Immersion teachers, and, French ECE's. Human Resource Department staff attend university and college job fairs to meet potential candidates and promote our Board. Ads are posted on the Board's website, social media and other recruitment media as needed. Every application received is reviewed and qualifications are considered.

Our Board is a desirable employer for teachers due to our reputation and our location, however, we are competing with every other board in Ontario for teachers. To assist in this process, the Board is in the process of hiring a Human Resources Recruiter who will be focusing on recruiting full-time.

Dawn Michie thanked Christine Aquin and the Human Resource staff for their great work in finding French teachers for our Board. She also thanked school principals who spend a lot of their of time attending job fairs on behalf of the Board, and, for interviewing potential candidates.

She asked Alan Morin to set up a google doc where committee members could gather suggestions for the hiring and retention process for French teachers. They were also invited to join a sub-committee of the Board that will meet with new Human Resource Recruiter and share these ideas.

The need to expand NTIP to provide additional support for French teachers was discussed. Alan Morin will follow up with Jen Wright on this.

**B. Discussion/Presentations:**

1. Voila Learning numbers and thoughts moving forward

Alan Morin reported that the subscription for this service has not been renewed for this school year. The cost for using this service along with the number of students who accessed it has been reviewed, and it has been determined the funding would be better applied to another area. Anne Normand noted that French homework can be difficult for some parents to assist their children with. Alan Morin will share resources for French teachers through a google doc that will assist them in what French homework should look like.

2. New 3 Year FSL Framework due in December – breakout with feedback

Committee members broke into groups to come up with suggestions on what should be included in this framework. Moving forward, a sub-committee of the members will review the suggestions and finalize the plan for submission. The final plan will be brought back to the next meeting of the committee for discussion.

3. Deep Learning

Alan Morin spoke to the expanding new pedagogical practice around Deep Learning. French teachers are requesting support in this area and he has met with a couple of teachers individually. He plans to develop this practice formally and will call on committee members for their input. Once the practice has been developed, French teachers will be brought together for inservicing on it.

**C. Information Items:**

1. FSL Allocation of Funds (Grants)

Alan Morin reported on the FSL budget for the 2017-18 school year. There is \$58,860 available for professional learning for staff, which includes CEFR professional learning. There is \$14,716 available for student learning opportunities. Each school has received just under \$500 for their own projects. Additional funding includes \$700 for CEFR provincial and regional activities, along with \$3000 for classroom resources.

2. Results from last year's DELF

Alan Morin shared the DELF results from last year. There were 28 participants from our schools who wrote the test (7 pilot project and 21 non-pilot project). 21 of these participants were testing at either a B1 or B2 level.

3. Plans for this year's DELF

This year there are 10 spots in the pilot (7 for French Immersion, 3 Core French). 30 students will be writing the DELF in May (the exact date has not yet been determined). This will be promoted heavily in the Core French stream this year.

4. Google Classroom/Sharing of Resources

Alan Morin is always looking at ways to share French resources with teachers. He directs teachers to this site, and, is planning to send out a memo that outlines all the professional learning resources that are available. He asked committee members to promote it out in the system as well. He will follow-up with Jen Wright on sharing it through NTIP.

5. Professional Development

An in-service is planned for Core French teachers for November 24<sup>th</sup> at the Education Centre. System wide professional development will begin after Christmas for French Immersion teachers.

6. CPF concours - impromptu

St. Anne Catholic Elementary School will be hosting the event this year. Alan Morin has visited the school to speak with the French teachers about planning for this. The impromptu category will be more heavily promoted for this year. Resources to assist with this initiative are available on the CPF website.

If you are interested in assisting with this event, please let Alan Morin know closer to the date, as judges and organizers will be needed.

**D. Next Committee Meeting Date:**

1. Wednesday, April 11, 2018 – 4:30 p.m.
2. Selection of Member for Opening Prayer - Anne Normand
3. Selection of Member for Closing Prayer - Meaghan Tahon

**E. Conclusion:**

1. Closing Prayer

The closing prayer was led by Linda Ainsworth

2. Adjournment

MOTION: Moved by Lynne Milette-Carroll, seconded by Virginia Marini that the meeting adjourn – 6:35 p.m.

Carried