



STANDARD HEALTH AND SAFETY REQUIREMENTS

The Peterborough Victoria Northumberland and Clarington Catholic District School Board is committed to the prevention of illness, injury and property damage through the provision and maintenance of a healthy and safe workplace environment for all employees, students, volunteers, visitors, and contractors. To fulfil this commitment, the Board shall comply with and enforce legislative requirements including the Ontario Occupational Health and Safety Act, Environmental Protection Act, and other federal and provincial statutes, local by-laws, plus all policies, rules, or procedures issued by the Board.

In consideration of the above policy it is essential that all employees and volunteers must:

1. work in compliance with the provisions of the Occupational Health and Safety Act, Environmental Protection Act and Regulations, and the Board's environmental, health and safety policies and procedures;
2. use or wear protective equipment, devices, and clothing that the supervisor requires to be worn;
3. report to their supervisor the absence of, or a defect in any protective device of which they are aware, that may endanger themselves or another person;
4. not remove or make ineffective any protective device required by the regulations or by the supervisor;
5. report to their supervisor any contravention of the Occupational Health and Safety Act, Environmental Protection Act and Regulations, or the existence of any hazard of which they are aware;
6. not use or operate any equipment, machine, device, or work in a manner that may endanger themselves or any other person;
7. not engage in any prank, contest, feat of strength, unnecessary or rough and boisterous conduct;
8. report to their supervisor all accidents and incidents.