



BOARD DIRECTIONAL POLICY	
<i>DIRECTIONAL POLICY TITLE</i>	<i>DIRECTIONAL POLICY NUMBER</i>
Governance, Vision and Strategic Priorities	100 (New)

TITLE OF DIRECTIONAL POLICY:

Governance, Vision and Strategic Priorities

DATE APPROVED:

May 24, 2016

PROJECTED REVIEW DATE:

May 24, 2021

POLICY:

Peterborough Victoria Northumberland and Clarington (PVNC) Catholic District School Board is committed to the principles and practices of good governance. Governance provides a framework for decision making, the effective stewardship of resources and ethical leadership. The [Catholic Social Teachings](#) inform our understanding of effective governance and leadership. In the PVNC Catholic District School Board good governance is seen as the exercise of authority, direction, and accountability to support our moral purpose and our vision of **Achieving Excellence in Catholic Education through Learning, Leadership and Service**. In our Catholic system, student achievement and well-being are measured by both the successful mastering of Ministry of Education curricula as well as the [Ontario Catholic School Graduate Expectations](#).

PURPOSE:

To create a shared understanding of the principles and practices of good governance by articulating a multi-year strategic plan with a clear vision and focused priorities; by establishing a consistent process for the development, implementation and monitoring of directional policies and administrative procedures, and by respecting the distinct roles and responsibilities of the board of trustees and staff.

ALIGNMENT WITH MULTI-YEAR STRATEGIC PLAN:

The Governance, Vision and Strategic Priorities Directional Policy supports our Vision for Achieving Excellence in Catholic Education LEARN • LEAD • SERVE. This Vision calls the Board to these Strategic Priorities:



Strategic Priorities 2017-2020

Vision

Achieving Excellence in Catholic Education
LEARN • LEAD • SERVE

Mission

To educate students in faith-filled, safe, inclusive Catholic learning communities by nurturing the mind, body and spirit of all.

LEARN

Achieve excellence in instruction and assessment to enable all students to become reflective, self-directed, lifelong learners.

LEAD

Foster critical thinking, creativity, collaboration, and communication, to enable all students to realize their God-given potential.

SERVE

Inspire engagement and commitment to stewardship for creation to enable all students to become caring and responsible citizens.

RESPONSIBILITIES:

The Board of Trustees is responsible for:

- defining, articulating and directing the PVNC Catholic District School Board mandate to support student achievement and well-being in a Catholic learning community supported by the Multi-Year Strategic Plan;
- setting direction and policy that governs the PVNC Catholic District School Board;
- establishing a budget consistent with the Board vision and priorities;
- providing fiduciary oversight and stewardship of resources;
- understanding and communicating with members of the community the PVNC Catholic District School Board Multi-Year Strategic Plan and Directional Policies;
- assigning responsibility to the Director of Education for operationalizing and managing the PVNC Catholic District School Board Multi-Year Strategic Plan and Directional Policies;

- monitoring and holding the Director of Education accountable for the implementation of the Multi-Year Strategic Plan and Directional Policies.

The Director of Education is responsible for:

- establishing and maintaining positive working relations with the Board of Trustees to support their governance role in defining, articulating and directing the PVNC Catholic District School Board mandate to support student achievement and well-being in a Catholic learning community;
- providing leadership regarding implementation, operational details and monitoring of the PVNC Catholic District School Board Multi-Year Strategic Plan and Directional Policies;
- allocating resources to support the Board vision and priorities and ensuring financial stewardship;
- providing direction to staff in the development of administrative procedures and practices to support the implementation and monitoring of the PVNC Catholic District School Board Multi-Year Strategic Plan and Directional Policies;
- establishing and maintaining positive and proactive working relations with staff, students, parents, diocese, as well as the ministry of education and other learning partners to provide excellence in Catholic education through learning, leadership and service.

Superintendents are responsible for:

- providing leadership and supports for principals/vice-principals, managers, executive/administrative assistants and all departmental staff in their knowledge, understanding, implementation and monitoring of the PVNC Catholic District School Board Multi-Year Strategic Plan and Directional Policies;
- working collaboratively with the senior team, principals, vice-principals, teachers, support staff, parents and students to develop administrative procedures that align with the PVNC Catholic District School Board Multi-Year Strategic Plan and support the Directional Policies.

Managers are responsible for:

- providing leadership, management and support for the members of their departments in the knowledge, understanding, implementation of the PVNC Catholic District School Board Multi-Year Strategic Plan and Directional Policies;
- assisting superintendents in working collaboratively with key stakeholders to develop administrative procedures that support the Directional Policies.

Communication Services are responsible for:

- working collaboratively with the senior team, managers, principals, vice-principals, teachers, support staff, parents and students to develop and ongoing and evolving communication plan to build knowledge and understanding of PVNC Catholic District School Board Multi-Year Strategic Plan, Directional Policies and Administrative Procedures;
- employing various media tools to support implementations and monitoring of PVNC Catholic District School Board Multi-Year Strategic Plan.

Principals and Vice-Principals are responsible for:

- providing leadership, management, and support for the members of their school communities in the knowledge, understanding, and in the implementation and monitoring of the PVNC Catholic District School Board Multi-Year Strategic Plan and Directional Policies;
- providing leadership, management, and support for the members of their school communities in the knowledge, understanding and in the implementation and monitoring of the Administrative Procedures that support the Directional Policies.

Staff are responsible for:

- working collaboratively with colleagues to successfully implement the PVNC Catholic District School Board Multi-Year Strategic Plan and Directional Policies;
- adhering to the Administrative Procedures that support the Directional Policies;
- being proactive and self-directed in building their knowledge and understanding of the PVNC Catholic District School Board Multi-Year Strategic Plan, Directional Policies and the supporting Administrative Procedures.

PROGRESS INDICATORS:

- an up-to-date digital policy register that reflects principles and practices of good governance in a faith-filled Catholic Learning community;
- evidence of the PVNC Catholic District School Board Multi-Year Strategic Plan supported by clear directional policies and administrative procedures and practices that are visible in the board room and in all schools at a system level;
- data from annual digital surveys demonstrate understanding, knowledge and support of ongoing implementation and monitoring of PVNC Catholic District School Board Multi-Year Strategic Plan;

- observations and analysis of relevant data (EQAO Results, Graduation Rates, Report Cards, Director's Annual Report, Superintendent Learning Visits, etc.) indicate a culture of high expectations and continuous improvement in the ongoing implementation of the PVNC Catholic District School Board Multi-Year Strategic Plan.

REFERENCES:

- Education Act of Ontario
<https://www.ontario.ca/laws/statute/90e02>
- Good Governance:
A Guide for Trustees, School Boards, Directors of Education and Communities
<http://cge.ontarioschooltrustees.org/en/>
- Good Governance for School Boards:
Trustee Professional Development Program
<http://modules.ontarioschooltrustees.org/en/>
- PVNC Catholic District School Board Strategic Plan and Supporting Documents
<http://www.pvnccdsb.on.ca/en/programsservices/strategicplanning.asp>