

OUR GUIDING PRINCIPLES

Our Guiding Principles support our Vision and Mission. They are fundamental to all that we do as an educational community.

1. We will live the Christian message and promote the cause of Catholic education.

We are responsible for sharing the Gospel message and promoting Catholic education. This principal emphasizes the service role that we have in our school communities as well as the responsibility we have of developing and maintaining a hospitable, compassionate, and understanding environment.

2. We will ensure students come first.

All individuals and departments supporting the mission of the Catholic School Board must identify objectives and strategies that enhance the quality of education and services. Board Policies and Board Plans can serve as a starting point to help individuals and departments identify specific objectives and strategies.

3. We will operate effectively.

We are responsible for examining the organizational structure, and initiating and supporting changes to improve effectiveness. We are equally responsible and accountable for the financial and material resources at our disposal.

4. We will develop and maintain alliances.

We have the individual and group responsibilities to develop partnerships. We need to identify potential partners and work with them for the greater good of the community.

5. We will communicate effectively.

We have a responsibility to invite participation and feedback, to keep people informed.

6. We will be responsible for personal renewal.

Personal renewal refers to taking control of our physical, social, spiritual and mental well being. We have an individual responsibility for staying abreast of developments in our field work.



*Imparting the Spirit
Through
2010 and Beyond*



**PETERBOROUGH VICTORIA NORTHUMBERLAND
AND CLARINGTON
CATHOLIC DISTRICT SCHOOL BOARD**
1355 Lansdowne Street West
Peterborough, Ontario
K9J 7M3

Phone: (705) 748-4861 • Fax: (705) 748-9734
1-800-461-8009

Visit our web site: www.pvnccdsb.on.ca

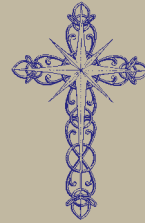
© COMMUNICATION SERVICES 2008



*Imparting the Spirit
Through
2010 and Beyond*



**STRATEGIC
PRIORITIES**



*Imparting the Spirit
Through
2010 and Beyond*

OUR VISION

Our entire educational community will take responsibility for Catholic education.

OUR MISSION

To provide all students with a Catholic education that includes the knowledge, skills, and values required to live a meaningful and faith filled life.



OUR STRATEGIC PRIORITIES

Our Strategic Priorities define our path to achieve our goals and where we need to focus going forward.



STRATEGIC PRIORITY 1

Spiritual Growth

- ❖ We are dedicated to **Spiritual Growth** by:
 - ◆ Building positive relationships with families, parishes, and the Diocese;
 - ◆ Continuing to nurture the Catholic Graduate Expectations effectively with our children and their parents;
 - ◆ Strengthening and developing the role of our Catholic School Councils to be witnesses and faith leaders in their school communities;
 - ◆ Continuing to support all teachers and their responsibility as catechist through in-service in the stages of faith development and implementation of the Religion and Family Life programs;
 - ◆ Expanding opportunities for all staff to grow in their own faith journey.

STRATEGIC PRIORITY 2

Enhanced Relationships

- ❖ We are dedicated to **enhanced relationships** by:
 - ◆ Improving two-way communication, consultation and collaboration;
 - ◆ Facilitating forums of conversation among all the partners to further the goals of Catholic education;
 - ◆ Providing opportunities for training for staff that will enhance positive relationships, teamwork, conflict resolution, and public relations;
 - ◆ Establishing an employee recognition program;
 - ◆ Encouraging parents as partners in the life of the school and the education of their child.

STRATEGIC PRIORITY 3

Effective Communication

- ❖ We are dedicated to **Effective Communication** by:
 - ◆ Conducting an internal audit which will help highlight current effective practices and determine deficiencies;
 - ◆ Developing a communication plan that will determine future communication strategies;
 - ◆ Expanding the use and effectiveness of our web site and intranet for communications

STRATEGIC PRIORITY 4

Improved Student Learning

- ❖ We are dedicated to **Improved Student Learning** by:
 - ◆ Identifying each student's abilities and building upon his/her diverse God given gifts;
 - ◆ Using a variety of instructional and assessment strategies based on research and effective practices to enhance student achievement;
 - ◆ Using technology and resources effectively;
 - ◆ Supporting parents with their role as primary educator in their child's life;
 - ◆ Increasing relevancy of the curriculum through connections between classroom instruction, student's prior knowledge and the real world;
 - ◆ Encouraging volunteers from our communities to support our children.



STRATEGIC PRIORITY 5

Staff Learning

- ❖ We are dedicated to **Staff Learning** by:
 - ◆ Encouraging all employees to be life long learners supported by staff development that is based on our Catholic faith, system, school and individual needs;
 - ◆ Providing a more researched-based professional learning on effective practices;
 - ◆ Providing mentoring opportunities for all employees;
 - ◆ Including appropriate representation of all employee groups when assembling committees or seeking input;
 - ◆ Providing more opportunities for the sharing of effective practices between employee groups.